

13.6 Reduced-Time Provisions for Long-Service Employees

(d) An employee on a reduced time appointment shall be entitled to sabbaticals at times as defined in 21.1(a) and 21.1(b). Workload and compensation during the sabbatical period will be pro-rated appropriately. For the purpose of a sabbatical, a reduced-time appointee shall have the right to a pro-rated accrual of sabbatical entitlement based on nominal salary. To calculate the sabbatical stipend, refer to Article 21.3(h). Workload shall also be reduced appropriately. For example; an employee on an ongoing 50% reduced-time appointment, in a unit where the normal teaching workload is 2.0 credits, would be assigned to teach 1.0 credit. A full time employee who has a six month sabbatical would be relieved of 1.0 credit after completing three calendar years of service. Therefore, the 50% reduced-time employee who has accrued a six month sabbatical shall also be relieved of 0.50 credits after completing three calendar years of service. This example is meant to assist in the calculation of a variety of sabbatical credits.