
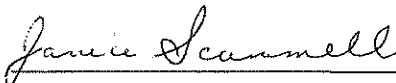


~~CUASA Proposal~~
~~16 June 2014~~
~~Carleton Counter~~
~~07 July 2014~~
~~CUASA Proposal~~
~~09 July 2014~~
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~~10 July 2014~~
~~CUASA Proposal~~
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~~26 July 2014~~
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CUASA Counter
27 July 2014 12:00 PM

Agreed July 27, 2014



Malcolm Butler
For the Employer



Janice Scammell
For the Association

Article 2: Definition of the Unit

<Article 2 *Agreed*: addition of 2.7 as follows, as well as the singular change to the *Letter of Intent* as follows:>

- 2.7 A member of the bargaining unit including Chairs and Directors of Institutes shall not simultaneously hold an excluded management position at Carleton University, as defined by the *Ontario Labour Relations Act*.**

LETTER OF INTENT [to be inserted at the end of the CUASA Collective Agreement]

RE: Potential expansion of Carleton University to campuses outside of the geographic locale in the Ontario Labour Relations Board Decision describing the Carleton University Academic Staff Association Bargaining Unit dated 04 April 1975 and referenced in Appendix C of the CUASA Collective Agreement:

WHEREAS the Employer may consider setting up satellite campuses of the University, beyond the current geographic locale in the Ontario Labour Relations Board Decision describing the Carleton University Academic Staff Association Bargaining Unit dated 04 April 1975 and referenced in Appendix C of the CUASA Collective Agreement;

THE PARTIES hereby agree to meet to ~~discuss~~~~negotiate~~ ~~discuss~~ ~~agree upon~~ ~~review~~ ~~agree upon~~ ~~review~~ the status of employees hired at any satellite campus of the University to teach and deliver academic programming, and/or in positions that would normally be included inside the CUASA bargaining unit were their duties to be conducted in the geographic locale as defined by the certificate of the Ontario Labour Relations Board, dated 18 June 1975, and as further specified by decisions of the Board dated 04 April 1975 and 18 June 1975.

NOTHING HEREIN comprises an agreement to amend the present scope of this bargaining unit, per Appendix C of the CUASA Collective Agreement, and defined by the Ontario Labour Relations Board Decision dated 04 April 1975.