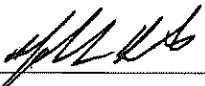



CUASA Proposal
09 July 2014
Carleton Counter
10 July 2014
CUASA Proposal
11 July 2014
Carleton Counter
11 July 2014
CUASA Proposal
26 July 2014
Carleton Counter
26 July 2014
CUASA Proposal
27 July 2014, 12:00 pm
Carleton Counter
27 July 2014

Agreed July 27, 2014



Malcolm Butler
For the Employer



Janice Scammell
For the Association

Article 20: Leaves

<Agreed: *status quo language*>

20.9 Statutory Holidays

<Article 20.9: *Agreed*, language changes as follows:>

Statutory holidays for faculty employees and Instructor employees shall be governed by past practice for faculty employees. Professional librarian employees shall be entitled to the following official statutory holidays acknowledged by Carleton University: New Year's Day, Family Day*, Good Friday, Easter Monday*, Victoria Day, Canada Day, Civic Holiday (August), Labour Day, Thanksgiving, Christmas Day, Boxing Day, one-half (½) day prior to Christmas or New Year's Day.

If any other day is proclaimed by the Federal, Provincial, Regional or Civic Government as a statutory holiday, its recognition shall be referred to the Joint Committee for the Administration of the Collective Agreement. Where possible the employer shall attempt to provide additional time off during the Christmas/New Year period. Professional librarian employees shall be advised by the University Librarian of the specific details well in advance of the holiday season.

* The University is open on ~~Family Day~~ and Easter Monday each year and some librarian employees will be scheduled to work on that day. If a librarian employee is required to work on ~~Family Day~~ or Easter Monday, s/he will receive a mutually convenient alternative day off with pay.