

Carleton University's response (using MSWord tracked change) on Article 13.4 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA)
CUASA Proposal

Without Prejudice

Date: June 13~~20~~, 2012

13.4(b) Instructor Positions Without Job Descriptions

(i) Subject to the Memorandum of Agreement signed by the parties on 11th day of December, 2003, these Instructor employees shall not teach more than four (4) credits or the equivalent of one-and-one half (1.5) times the normal ~~actual~~ full teaching load of faculty employees in the same unit or sub-unit, whichever is less, averaged over each consecutive twenty-four (24) month period, and shall not teach more than the equivalent of one-half credit course in excess of 1.5 times the normal ~~actual~~ faculty employees' teaching workload in any **academic year ending August 31.***

**Note that this is the language in the current collective agreement (in the past two collective agreements).*