



Bargaining Update #2

June 18, 2014

Your bargaining team met for negotiations with the employer on Monday, June 16th and Wednesday, June 18th. We are scheduled to meet through to June 20th and throughout June and July. Below you will find an update on some of the key discussions that have taken place.

We are at the beginning of the bargaining process. Not all bargaining issues have been discussed and none of the information below represents the final word on any single item. This update is meant to provide CUASA members with a summary of some of the key items discussed at the table to date.

For more information on the bargaining process, including any issues already resolved at the negotiating table, visit the CUASA website's [Bargaining page](#).

Article 10: Tenure and Promotion

The union has proposed changes to clarify the process for developing unit standards. The employer indicated they had no interest in any alterations to current language.

Article 26: Teaching Evaluation

The employer presented language that would allow them to publish aggregate data on teaching evaluations, excluding any data that would identify individual CUASA members.

The employer tabled a change to Article 26.7(c), removing the right of faculty to designate two courses for career related evaluations. Under the employer's new language, evaluations from all courses would be used.

Article 9: Appointments

The employer put forward language that would prohibit CUASA from advising candidates on terms of their appointment (including salary, research startup funds, teaching load, moving expenses, and spousal hires, among others) prior to being hired.

Article 16.13: Confidentiality and Access to Personnel Files

The union has proposed language designed to protect member's privacy in electronic data management services such as email.

Article 16.14: Access to Information Requests

The union proposed new language requiring the employer, in the event of a Freedom of Information Request relating to a CUASA member, to notify both CUASA and the specific member involved. The new language would require the employer to meet with representatives of the union to discuss the request.

Article 17.12: Alternate Procedures in Connection with Financial Stringency

The union proposed deleting Article 17.12, which grants Senate the power to declare programs redundant triggering member layoffs. The current language undermines tenure.

If you have comments or would like more information, please [contact us](#).

In Solidarity,
the CUASA Bargaining Team