

CUASA

Carleton University Academic Staff Association
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L A V A L S T R I K E

The CUASA Steering Committee urges you to become acquainted with the Laval Professors' strike, now entering its third month, by attending an information Meeting this Friday, November 12th, 1:30 p.m. in 103 Steacie Building.

You may already know something about this strike. You may know, for example, that our colleagues at Laval are on strike to gain academic freedoms almost taken for granted at Carleton and most Canadian universities. You may know that the Laval administration can and does exercise a unilateral authority over all hiring, promotion, tenure, and firing; faculty members have neither peer evaluation nor a grievance and arbitration procedure to protect them from arbitrary decision. (Salaries are not an issue: the Laval administration's last offer was for a raise of over 33%.)

You are also probably aware that CUASA has already promised to guarantee up to \$5000 of individual loans taken by Laval professors, who have to date lost an average of over \$3000 each. Similar guaranties have been made by FAPUQ, CAUT, OCUFA, the University of Ottawa and other Canadian universities, including every university in Quebec.

LAVAL STRIKE - INFORMATION MEETING Friday, November 12th 1:30 p.m. 103 Steacie Building
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This, you may know, is relatively painless. Commendable, but painless; the average default rate of faculty on such loans is about 2%. Thus CUASA stands to lose about \$100 by this gesture of support to its Laval brethren.

What you wouldn't know until now is that CUASA has been asked by the CAUT to intensify our support. The proposal currently receiving some attention is that we make an out-right donation to our Laval colleagues by payroll deduction from the CUASA membership. An amount of slightly less than $\frac{1}{2}$ of a working day's pay, spread over about four months, is one suggestion.

But before any recommendation goes to the CUASA Council, we of the Steering Committee would like to know what you think about this use of your money. So please attend the Information Meeting: this Friday, November 12th, 1:30 p.m. (103 Steacie Building). And since Council will be making the final decision on this matter, you should also make your views known to your Council Representative (see the list on reverse).

CAUT is asking all Canadian academics to help fellow academics who have lost at least \$3000 each (and the strike is not over!) to secure those academic freedoms and protections which we have been lucky enough to enjoy for many years.

CUASA COUNCIL 1976 - 1977

<p>ARTS FACULTY</p> <p>D. Le Berrurier Art History/Music</p> <p>A.T. Hodge Classics</p> <p>A. Tilson E. Padolsky English</p> <p>J. Wilcox</p> <p>J.S. Tassie French</p> <p>E.M. Oppenheimer German</p> <p>J.H. Taylor History</p> <p>R. Bird Journalism</p> <p>S. Jones Linguistics/Russian</p> <p>J.C.S. Wernham Philosophy</p> <p>L.T. Librande Religion</p> <p>P.J. Roster Spanish/Italian</p>	<p>STEERING COMMITTEE</p> <p>A. Brook President</p> <p>D. Sida President Elect/Salary Chairman</p> <p>B. Wand Past President</p> <p>J. Wilcox Secretary/Information Officer</p> <p>V. Swinton Treasurer</p> <p>B. Rutland Staff Welfare Chairman</p> <p>MEMBERS AT LARGE:</p> <p>D. Millar Engineering</p> <p>Vacant</p> <p>K. Bell Grievance Administration</p> <p>P. Laughton Statute Review</p>	<p>SCIENCE</p> <p>M. Hancock Architecture/ Industrial Design</p> <p>P.D. van der Puije Electronics/Civil Engineering</p> <p>D.A.J. Millar Mechanical Engineering</p> <p>no nominee Systems Engineering</p> <p>Biology</p> <p>C.H. Langford Chemistry</p> <p>K. Bell Geology</p> <p>K. Hooper</p> <p>D.W. Sida Mathematics</p> <p>E.J. Norminton</p> <p>T.J.S. Cole Physics</p>
<p>SOCIAL SCIENCES</p> <p>R. Caterina Commerce/Public Admin.</p> <p>R.L. Carson Economics</p> <p>M.W. Smith Geography</p> <p>J.G. Neuspiel Law</p> <p>J.M. Vickers Political Science/ J. Alexander International Affairs</p> <p>B. Jones Psychology no nominee</p> <p>A. Moscovitch School of Social Work</p> <p>M. Frumhartz Sociology/Anthropology</p>	<p>INFORMATION MEETING - LAVAL STRIKE</p> <p>Friday, November 12th, 1976</p> <p>1:30 p.m.</p> <p>103 Steacie (Chemistry) Building</p>	<p>ST. PATRICK'S COLLEGE</p> <p>R. Jeffreys</p> <p>C. Farmer</p> <p>LIBRARY</p> <p>S. Jackson</p> <p>E. Ross</p> <p>INSTRUCTORS</p> <p>A. Ruprecht Arts Instructors</p> <p>B. McRae *Other Instructors</p> <p>M. Fox</p>

*While elections for the majority of Council vacancies were by acclamation, in a few instances there was more than one nominee for an open seat. In those instances all the nominees have been listed for your information. The elections, however, will be completed before Council meets on this issue.