

# news from CUASA

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## NEGOTIATIONS REMAIN STALLED

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Negotiations remain stalled due to the refusal of the administration to offer anything more than 1.2% scale. Despite the attempts of a Provincially appointed Conciliator, the administration shows no interest in making an offer that the CUASA negotiators can even discuss.

In addition, the administration will not even consider any form of arbitration, although this has worked so well at Ottawa University that the Faculty association and the University administration have agreed to continue using it.

The 1.2% scale offer by the administration is well below even the meanest settlement at any other Ontario University. Of course, it is so much less than the increase in the cost of living that even the accountants that run this university can see how ridiculously small it is. Public service unions in Ottawa, representing professional employees, such as language teachers and dentists, have recently settled in the 5-8% scale range. Yet the administration continues to offer only 1.2%. Surely they realize that CUASA cannot and will not settle for such a demeaning increase. That they haven't raised their offer in over two months can only mean that they are not interested in reaching a fair settlement. Anyway, why should they worry? Members of their team have already received "interim" increases of 3-4% with promises of more to come.

What's next? CUASA is still awaiting the appointment of a special officer and a mediator. CUASA members can help by asking members of the university administration why a more sensible proposal is not forthcoming from the administration. Why won't the administration agree to a rational means for settling such disputes - a means accepted at the University of Ottawa? Hopefully, the Deans will have good answers to these questions. The administration's negotiating team has not been able to give us believable answers, but they can be approached, too; they are:  
Ross Love, Len Tobey, John O'Manique, Martin Foss, Glen McStravick, and Doug Moynihan.

The administration's offer of 1.2% scale and its rejection of arbitration make it impossible for CUASA to settle at the present time.