



INFORMATION BULLETIN

OCTOBER 17TH, 1978.

In view of the uncertainty arising from the strike of support staff personnel, reinforced by preemptory directives from the employer, the CUASA executive advises the membership as follows:

- 1) No member of CUASA, including departmental chairmen, can be required to perform any work normally performed by support staff personnel.
- 2) No member of CUASA, including departmental chairmen, can be required to perform any tasks beyond those normally expected of him/her as part of his/her regular duties. For example, faculty members who have not previously been required to report on the daily activities of support staff personnel, or chairmen who have not been required previously to report on the daily activities of members of their departments, are not, in CUASA's opinion, obliged to do so now.

We draw attention to the following articles of the Collective Agreement:

- 15.2 (f) A faculty employee shall not normally miss, cancel or terminate scheduled instruction except in the case of sudden illness or emergency and even in such cases shall make every effort to have his/her chairman and students notified. In other circumstances, subject to the approval of the appropriate chairman, arrangements for rescheduling or for a substitute must be made in advance of missing scheduled instruction. Instruction missed shall be re-scheduled if possible with adequate notice to the students.
- 15.2 (j) Faculty employees shall inform the students of the times when they will normally be available in their offices for consultation. A copy of this information shall be posted on the employee's office door with additional copies to the appropriate chairman and dean. The times available shall be such as are likely to be convenient for the students and be adequate for the numbers of students involved.
- 15.3 (b) (vi) An instructor employee shall not normally miss, cancel or terminate scheduled instruction except in the case of sudden illness or emergency and even in such cases shall make every effort to have his/her chairman and students notified. In other circumstances, subject to the approval of the chairman, arrangements for re-scheduling or for a substitute must be made in advance of missing scheduled instruction. Instruction missed shall be re-scheduled if possible with adequate notice to the students.
- 15.3 (b) (viii) Instructor employees shall inform the students of the times when they will normally be available in their offices for consultation. A copy of this information shall be posted on the employee's door with additional copies to the relevant chairman and dean. The times available shall be such as are likely to be convenient for the students and adequate for the numbers of students involved.

A conscientious decision by an individual not to cross picket lines does not constitute an illegal strike, although it may entail limited penalties imposed by the employer.

CUASA EXTENDS FINANCIAL ASSISTANCE TO CUSSA

The executive has offered to put up \$25,000 of the CUASA defence fund as collateral for loans to CUSSA.

We urge individual members of the Association to make donations to our support staff colleagues. Contributions may be sent to:

CUSSA
140 Glen Street

SUCH CONTRIBUTIONS ARE PERFECTLY LEGAL