

# news from CUASA

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Editor: Bob Lovejoy

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CUASA RESOLUTION CONCERNING THE STUDENT-ORGANIZED MASS RALLY ON  
MARCH 27 AT QUEEN'S PARK IN OPPOSITION TO THE UNDERFUNDING OF  
..... UNIVERSITIES\* .....

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CUASA shares the concerns of students about the now clearly-deliberate policy of the Provincial Government to provide inadequate funding for post-secondary education. It is not only faculty, support staff and students who are being handicapped and harmed in the process, but the universities themselves and, ultimately, the people of Ontario. Consequently, we commend and support the student initiative in organizing a mass rally at Queen's Park on March 27 and urge the participation of members from all sectors of the University community. To that end, we shall contribute the funds required to rent one of the buses which will carry Carleton protestors to Toronto. To that end also, we request our colleagues to make whatever arrangements are possible to permit those students who may wish to do so to participate in the rally without academic penalty.

\*Adopted by the CUASA Steering Committee and Council on Friday, March 21, 1980.

## 2/3RDS MAJORITY RULE OF THE UNIVERSITY PROMOTIONS COMMITTEE

During an arbitration which resulted from a grievance over the non-promotion of a member of the bargaining unit, Professor Palmer, the arbitrator, was asked to consider the practice of the University Promotions Committee whereby only those candidates recommended by a 2/3rds majority vote were put forward for promotion. In his award, Professor Palmer struck down this practice. In response to the award, the Employer promoted all those individuals from 1977 on who received a majority of votes at the University Promotions Committee level, but who did not receive 2/3rds of the vote. This decision affects ten members of the bargaining unit.

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### DENTAL PLAN - MOVE TO 1979 ODA SCHEDULE

CUASA Steering Committee has approved a change to the 1979 Ontario Dental Association schedule of fees (from the 1975 schedule) for the reimbursement of approved dental expenses, effective March 1, 1980. We remain with the same carrier, having been guaranteed constant (and competitive) premium rates until February 28, 1982.

In accordance with Article 40.3 of our collective agreement, the increase in premiums resulting from this improvement affects the cost-sharing arrangements for OHIP premiums. As of March 1980, monthly OHIP coverage will cost members either \$19.00 (family coverage - up from \$16.60) or \$9.50 (single coverage - up from \$8.30). In other words, members will now carry 47.5% of the total OHIP premium, up from the previous 41.5%.

*Mike Fox, Benefits Chairman*

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