news from CUASA

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NO WAGE INCREASE LIKELY BEFORE SPRING 1985

by Bob Rupert, President

CUASA legal councel has contacted arbitrator Martin Teplitsky requesting a date for arbitration of the monetary package and Teplitsky has indicated December 20th, 1985 is the earliest possible date. But the employer's spokesperson, David Van Dine, says the employer's legal counsel is not available until February 6th, 1985.

The employer has declined our suggestion that the CDI's be paid immediately, retaining the right to propose a partial or back-loaded CDI before the arbitrator.

All of this means no wage increase or CDI before next year -- probably until spring. Meanwhile, since a one-year agreement is likely, we will be back at the bargaining table for 1986-87 before your 1985-86 increases are in effect or even known.

If you conclude that this is an unsatisfactory way to conduct employee/employer relations at Carleton University, your CUASA leadership agrees. And if you conclude that the employer is drawing interest for this period on your money, your CUASA leadership agrees.

We continue to believe and to propose that this should be settled at the bargaining table by both parties acting in good faith and aware of other settlements in Ontario universities. Given that the bargaining and arbitration processes have gone on for so long, arbitration will definitely be a subject for negotiations in the next round of bargaining.

NOTICE OF MEETING -- POSSIBLE STRIKE BY CUPE 2323

There is a real possibility that CUPE local 2323, bargaining agent for Carleton's 924 Teaching Assistants, may be on strike before the end of term. To discuss our response to this impending crisis and also the status of our own contract renewal, an emergency general meeting of CUASA will be held at 12:30 p.m., Friday, November 22nd in Theatre 'B' of Southam Hall. CUPE leaders will be present to answer questions. I urge you to attend.

DATE: FRIDAY, NOVEMBER 22ND, 1985   TIME: 12:30 - 1:30 p.m.   PLACE: THEATRE 'B'