

news from CUASA

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Editor: Bob Rupert

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CAUT AFFILIATION, CUASA DUES INCREASE ON AGENDA OF OCTOBER 23 MEETING

An important meeting for all CUASA members will be held on Friday, October 23 at 1:30 p.m. in Room 264 of the Loeb Building.

Important business is on the agenda. You should attend it at all possible.

CAUT

Last academic year your CUASA leadership recommended we withhold our dues to the Canadian Association of University Teachers.

The executive felt that the services from CAUT did not justify the \$60,000 per year (28% of our budget) we pay to that organization. While the executive felt that a strong national federation for Canadian academics is essential, CAUT was not well run, and it was not effectively providing the lobbying and other services required by members.

The council recommendation was rejected at our annual general meeting in April. The executive was instructed to bring back a full report.

That report will be made on October 23.

19% AT LAURENTIAN

We have just received confirmation from OCUFA of details of a settlement ratified September 22 by members of the Laurentian University Faculty Association. Over the two-year term, their salaries will rise slightly more than 19%.

GEARING UP FOR NEGOTIATIONS

With negotiations only about three months away, CUASA is now preparing proposals. Bargaining briefing notes will be distributed to your CUASA unit reps who will then arrange for small unit meetings so you can tell your negotiators how you feel.

It's your collective agreement. We want to take your problems to the bargaining table.

ROBERT JONES

INSURANCE BROKER

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CUASA DUES INCREASE

CUASA has not raised dues (mil rate) since 1975. In recent years the balancing of the budget has been a difficult task, and we now believe a dues increase is essential to the continued viability and effectiveness of the Association. We have budgeted for an \$18,000 deficit this year. Council feels that it is preferable to go into a bargaining year with a stronger financial base. Our current collective agreement expires next April 30. We hope to be at the bargaining table by February.

Compared to other certified bargaining agents at Ontario universities, CUASA runs a lean operation.

The comparable mil rates:

| | |
|------------|----------------------|
| York | 10.0 |
| Laurentian | 9.4 |
| Windsor | 8.61 |
| Trent | 8.0 |
| Lakehead | 7.4 |
| *Ottawa | 4.0 +CAUT/OCUFA dues |
| Carleton | 5.5 |

*Actual figure is about 8.0 mils

A mil rate of 7.0 (up 1.5) will be recommended to the October 23 meeting. This would represent an additional \$6 per month on the average salary for our members.

Complete financial details will be available at the meeting.

EXPENSIVE PERSONAL PROPERTY IN YOUR OFFICE?

-CONTACT CAUT FOR INSURANCE-

TENURE AND PROMOTION WORKSHOP

The workshop (Sept. 23) was a great success due to the combined efforts of the panel: Vice-President Ryan, Dean Forcese, Chairperson Gardner and Grievance Chair Tilson. For those of you who were unable to attend, a videotape of the workshop is available on loan from the CUASA Office. Call Pat at 6387 to arrange to borrow the tape.

GLEBE HOUSE FOR RENT

3 storey, 4 bedroom house with study and music room (with piano). Principal bedroom has balcony. Completely furnished including washer, dryer, dishwasher and new Sony TV. Renovated kitchen has built-in eating counter. Deck off kitchen. Parking with plug in for two cars.

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or 564-6360

REAL ESTATE NOTICES

This may be our last real estate notice. Until now, we have provided this service free of charge to CUASA members with properties to sell or rent.

One of our members has now objected to this practice.

We will seek instructions at the October 23 meeting.