

COMMITTEE TO EXPLORE BUDGETARY PROBLEMS

In the last CUASA Communiqué I reported that I had called for a reconvening of the Planning Committee (Article 19) to afford us the opportunity to discuss the current state of the university with management and to explore all aspects of the budgetary problem in a responsible manner. I can now report that this committee will meet for the first time on Friday, February 12.

CUASA's members are:

Shirley Mills (President-Elect)
Angelo Mingarelli (Salary Chair)
Bob Rupert (Public Relations Chair)
Pat Finn (Business Agent)

The employer's representatives are:

Les Copley (Vice-President Academic)
Spruce Riordan (Vice-President Finance and Administration)
Stuart Adam (Dean of Arts)
David VanDine (Associate Director of Personnel)

The CUASA committee members have no decision-making authority. They have been instructed to obtain a clear and complete picture of Carleton University's current financial situation.

Part of CUASA's information mission in this exercise is to determine, in detail, all economies that have already been taken and those that are contemplated by the employer in dealing with the current financial situation.

We will keep you fully and regularly informed of the discussions undertaken by the Article 19 Committee.

CAUT REPORT ON UNIVERSITY GOVERNANCE

The Canadian Association of University Teachers has released the report of an Independent Study Group on university governance, openness and accountability.

The authors argue that the university should be self-governing to maintain the free and independent nature of its teaching and research mission. To ensure this they recommend that the main structures of the university be reformed. They consider the senate to be the key and recommend reforms to make senate effective, giving it more responsibility in budgetary as well as academic matters, a more significant role in the choice of senior administrators, and a prominent place in ensuring equity within the university. The report calls for smaller but more effective boards of governors. The authors also recommend the choice of administrators who can work with the academic community and with the general public rather than those who favour top-down administrative styles. The report also deals with accountability to the public.

CUASA has a few copies of this report which members may borrow. Those wishing to obtain a personal copy of this 101 page report may do so from CAUT [308-294 Albert Street, K1P 6E6] at a cost of \$10.00 each.

HOUSING NOTICE

Furnished Rental
Wanted May-August
Inclusive

Mature male,
professional, non-
smoker, non-drinker,
desires furnished
house, townhouse,
cottage, apartment.
References available
(subletting until end
of April).

Call 994-7506
(weekdays) or 828-
2733 eve/message).

In accordance with Article 45.3(c) the floors effective May 1, 1993 follow:

45.2 (c) The nominal salary as of April 30th, 1993, of each continuing employee shall be increased by 2.4%.

CDI DATA		\$	SALARY FLOORS		\$
FACULTY					
Full CDI	1,990		Lecturer	(0.8F)	31,700
Reduced CDI	1,320		Assist.Prof.	(F)	39,620
CDI Breakpoint (2.0F)	79,240		Assoc.Prof.	(1.25F)	49,530
CDI Ceiling (2.5F)	99,050		Full Prof.	(1.65F)	65,380
LIBRARIANS					
Full CDI	1,890		Librarian I	(0.9F)	33,970
Reduced CDI	1,260		Librarian II	(F)	37,740
CDI Breakpoint (2.0F)	75,480		Librarian III	(1.25F)	47,180
CDI Ceiling (2.5F)	94,350		Librarian IV	(1.55F)	58,500
INSTRUCTORS					
Full CDI	1,600		Instructor I	(F)	31,820
Reduced CDI	1,060		Instructor II	(1.15F)	36,590
CDI Breakpoint (2.0F)	63,640		Instructor III	(1.35F)	42,960
CDI Ceiling (2.5F)	79,550				
Non-Credit Language Teachers					
Minimum Hourly Rate	57.50				
Minimum Annual Rate	3,1280				
Summer School Teaching			Sessional Teaching After Retirement		
Full Credit	6,180		Full Credit (minimum)		8,770
Half Credit	3,330		Half Credit (minimum)		4,820