

CUASA COMMUNIQUE

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Editor: Bob Rupert

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CUASA SEXUAL HARASSMENT WORKSHOP FACING UP TO THE CHALLENGE

Friday, November 5, 1993

9:30 a.m. - 1:00 p.m.

Senate Room and Lounge

Lunch Provided

OCT 07 1993

Carleton University's sexual harassment policy, in effect since 1984, defines sexual harassment and provides ways for victims (students, faculty or support staff) to make a complaint and for accused individuals to respond.

But what is the role of CUASA? A primary role of our association is to assure that members accused of sexual harassment receive due process. CUASA's Constitution binds the association to CAUT Guidelines on proper ethical conduct. CUASA can and must ensure that accused members receive due process and must also strive to promote a harassment-free environment. Members should be aware of conduct which would help protect them from the possibility of a sexual harassment complaints and the effects of such a complaint on their lives and career.

The workshop on November 5th will provide a forum to discuss CUASA's relationship to the university's sexual harassment policy, what behaviours are likely to be viewed as harassing, or to raise questions about the policy, and the university's role in enforcing it.

Major features of the workshop include a panel discussion and a speaker. Those on the panel are: Mark Langer (School for Studies in Art and Culture) Past President/CUASA; Bob Rupert (School of Journalism) Public Relations Chair/CUASA; Irwin Gillespie (Department of Economics) former University Harassment Advisor; and Peter Swan (Department of Law) member of CUASA's Status of Women Committee. Professor Jan Newson (York University) our speaker is a longtime union activist and advocate of gender equality.

If you plan to attend this workshop, please fill out the registration form attached and return it to the CUASA office. Registration is limited to 40 participants.

REGISTRATION FORM

CUASA SEXUAL HARASSMENT

WORKSHOP

FACING UP TO THE CHALLENGE

NAME: _____

DEPARTMENT: _____

I will be attending the workshop and lunch

I will be attending the workshop but not the lunch

Please return no later than October 22, 1993 to the CUASA Office, 447 St. Patrick's Building

Email: CUASA

FAX: 788-4426