# CUASA COMMUNIQUÉ

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# GROUP LIFE AND LTD INSURANCE PLANS PREMIUMS DROP

Academic staff will find that their end-of-June paycheque reflects the following rate reductions, effective June 1 for a guaranteed period of 2 years:

#### GROUP LIFE INSURANCE

♦ for those who carry **Optional Life Insurance**, the premium will decrease by 10% For example, someone aged 44 currently paying \$28.19 per month for \$200,000 Optional Life Insurance will pay \$25.37 per month after June 1, 1994.

## LONG TERM DISABILITY INSURANCE

- effective June 1 there will be a 12-month premium holiday (June 1/94-May 31/95)
- ♦ a 20% reduction in the premium comes into effect June 1 and academic staff will see this reduction at the end of the premium holiday (June 1, 1995)
  For example, someone earning a gross salary of \$6,000 per month, presently paying about \$54 in LTDI premiums, will not pay premiums for a year. When payment resumes on 1 June 1995, the premium will be approximately \$43.20 per month.

#### ACADEMIC STAFF ON BOARD OF GOVERNORS

The Board of Governors has agreed to amend its composition to provide for two directly-elected governors from the academic staff-at-large. This will be accomplished by reducing the number of external Board members by one and the number nominated by Senate from three to two. The initial election for one of the two positions will be held this fall. The Board of Governors will call for nominations on September 8. Academic staff will have two weeks to return their nominations. Ballots will be issued one week after close of nominations and the voting period will be two weeks. The second election will be held in the spring of 1995. The academic staff-at-large is comprised of all members of the CUASA bargaining unit plus academic managers. CUASA's certificate from the Ontario Labour Relations Board specifies that "members of the Senate elected to the Board of Governors" are excluded from the bargaining unit. The certificate does not cover this new situation and, therefore, those elected will not be excluded from the unit unless they are currently excluded (academic managers).

### **Housing Notice**

FOR RENT: On a beautiful street in the Glebe, a short walk to Carleton campus. Available July 1, spacious, bright one bedroom. Dining and living room, hardwood throughout, fireplace, stained glass, veranda and flower garden, non-smoking \$939/month heat included. Parking available. 236-8927

