

## CUASA Steering Committee

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Pum Van Veldhoven, Sociology

### **Professional Librarian Representative**

Frances Montgomery, Library

### **Member-at-Large**

Adam Barrows, English Language & Lit.

## CUASA Office Staff

### **Executive Director**

Kimberly Benoit

### **Member Services Officer**

Daniel Draper

### **Office Manager**

Deborah Jackson

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## **President's Welcome**

Welcome to another academic year at Carleton! I hope that you had an enjoyable summer and are excited to take on the challenges that any new academic year inevitably brings. CUASA continues to work hard on your behalf as preparations for negotiations for a new Collective Agreement have begun and will continue through the fall term.

We wish you the best of luck for this upcoming year.

## **Copyright compliance ... and impact factors re: faculty workload, quality of student experience, sustainability**

The Academic year has launched and not without its share of drama and changes to negotiate... copyright being the most obvious. Effective August 31, 2011 Carleton University ceased to operate under the interim Access Copyright tariff. This has resulted in the necessity for procedural changes for the posting of materials on WebCT, the production of course packs, and the use of Library reserves, in particular. The changes necessary, Guidelines for Campus Copying, Teaching Materials etc. have been posted to the Library's website at [www.library.carleton.ca/copyright](http://www.library.carleton.ca/copyright).

In collaboration with EDC (Educational Development Centre) and CCS (Computing and Communication Services) the Library has been working to make the transition to the new copyright landscape as efficient as possible. The Library purchased ARES, an online library reserve management system and has hosted drop in sessions for faculty on e-reserves and ARES with a link for assistance at [copyright-lib@carleton.ca](mailto:copyright-lib@carleton.ca). EDC is hosting a number of workshops on copyright more generally and with respect to teaching through September and October. Information on its website provides tips on teaching and copyright compliance (<http://www1.carleton.ca/edc/copyright/>). Graphic Services provides guidelines for coursepacks at <http://www1.carleton.ca/edc/copyright/>.

Questions with respect to faculty workload and the quality of the student experience are of central concern since the University's decision not to continue with Access Copyright (with its huge increased tariff rates per FTE student). Faculty are feeling constraints to their ability to post materials to WebCT and are discouraged by the difficulties of finding quality alternate resources when copyright permission cannot be obtained for preferred items. Due to the need to work more closely with Library staff to obtain copyright clearances and to have materials processed for reserves, timeliness is of immediate concern.

And is all of this necessary...? The FAQs that have been posted on the Library and EDC websites are helpful in terms of procedures but more information needs to be posted to clarify the decisions that have been taken by the administration and to understand the broader implications of copyright and fair dealing in Canada and in the context of electronic publishing, open access publishing and the development of institutional repositories.

Sustainability of the current solutions put in place is a fundamental question. Funding is of critical importance for copyright permissions. The administration has provided funding this year ... but future support is not clear...! CUASA encourages the administration to continue financial support for this important issue.

## **Tenure and Promotion ... no changes to procedures!**

CUASA hosted tenure and promotion workshops on September 6<sup>th</sup> for those faculty going forward for tenure or promotion this coming academic year. CUASA would like to emphasize that the articles governing both the tenure and promotion process have not changed. The pertinent articles were not altered or changed in any respect. Articles 10.1 – 10.9) <http://www.cuasa.ca/agreement/agreements/s23.html#s20> remain in effect, along with Appendix A (Procedures Concerning Tenure...) and Appendix B (Guidelines for Promotion) and continue as per the collective agreement currently in place. Changes will be made only through the process of negotiation at the bargaining table.

## **New Look for CUASA's website ... <http://www.cuasa.ca/>**

CUASA has a new look ... thanks to Daniel Draper, CUASA's new Member Services Officer, the CUASA website has been redesigned for more effective searching. As well CUASA Steering is looking into using Social Media – Facebook and Twitter to increase and extend our communication with our members. Look for updates to follow. CUASA is also looking into the implications of the Carleton social media policy and will be raising it as an issue at the next JCAA meeting.