

## Article 4: Academic Freedom

- 4.1 The common good of society depends upon the search for truth and its free exposition. Universities with academic freedom are essential to these purposes both in teaching and scholarship/research. Employees are entitled, therefore, to:
- (a) freedom in carrying out research and in publishing the results thereof,
  - (b) freedom in carrying out teaching and in discussing their subject and,
  - (c) freedom from institutional censorship, ~~including during periods of service as per Article 13.5.~~

Academic freedom carries with it the duty to use that freedom in a manner consistent with the scholarly obligation to base research and teaching on an honest search for truth.

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Chantal M Dion—Chief Negotiator  
CUASA/the Union

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Date

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Wayne Jones—Chief Negotiator  
Carleton University/the Employer

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Date