

These proposals set out CUASA's bargaining position on the individual articles included as of this date. CUASA reserves the right to amend its position, including the right to add, modify or delete any component of each individual article if not accepted in its entirety.

Article 18: Rights and Privileges Of The Association And Its Members

[...]

- (c) The Association has the right to purchase from the Employer, at the appropriate contract instructor rates, up to ~~three (3)~~ **five (5)** full-course equivalents per contract year and during a bargaining year, up ~~five (5)~~ **to ten (10)** full-course equivalents, to be distributed at the discretion of the Association. Payment by CUASA for a contract instructor replacement is contingent upon the Employer hiring a contract instructor to teach a course which would normally have been taught by the individual to whom the release applies. For professional librarian employees, a full-course equivalent shall be deemed to be one working day per week over the contract year.