

Equity

Truth and Reconciliation

CUASA is working towards ensuring Carleton develops a plan to increase Indigenous representation among Faculty, Instructors, and Librarians.

Employment Equity

Recruiting historically underrepresented equity-seeking scholars has proven to be beneficial to intellectual rigour and academic excellence. CUASA's proposals would ensure the best qualified candidates are hired, while addressing diversity in each unit.

Teaching Effectiveness Evaluations

Student questionnaires do little to evaluate teaching effectiveness and are often used to covertly discriminate against marginalized groups. CUASA is working towards a fair teaching evaluation process that has less focus on the student opinions and more on effectiveness.

Maternity and Parental Leave

Federal regulations now allow for parental leaves up to 18 months. CUASA is working to ensure benefits and job security continue to be provided during this type of leave and that it remains an affordable option for our members.

Affirmative Action

CUASA is taking affirmative action and working towards proper oversight systems to keep the employer moving towards real change and away from tokenism. CUASA is proposing equity guidelines for diverse committee compositions. This will ensure that committees have a more comprehensive and varied outlook on the matters they deliberate.

Because it's
2017.