

## Instructors

### Workload

CUASA is bargaining for the fair workload instructors were always supposed to have. After the ratification of the last collective agreement, the administration played fast and loose with the calculations that determine Instructors' workload day-to-day and year-to-year.

### Parity and Respect

Some longstanding language in the collective agreement has a paternalistic tone towards our Instructor members. CUASA is working towards revising such language to ensure Instructors are afforded the respect they deserve for the work they do at this university.

### Committees

CUASA is working towards ensuring Instructors are properly represented in collegial processes.

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### An overall look

CUASA has already negotiated a new, joint CUASA-Carleton committee with a mandate to review issues surrounding the Instructor rank at Carleton University. Instructors deserve clarity and fairness with respect their job description, workload, evaluation, and confirmation.

**Because instructors deserve respect.**