

Carleton University's response (using MSWord tracked change) on Article 20.6 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA) CUASA proposal

Without Prejudice

Date: ~~June 26~~ August 081030, 2012

20.6 **Compassionate Leave**

It is recognized that certain circumstances may arise in the employee's personal or family life which may require his/her absence from the University for a limited period of time. Notification of such absence shall be made before departure, whenever possible, to the appropriate dean or University Librarian who ~~may shall~~ shall may authorize leave with pay. Normally such leave shall not exceed five (5) ~~ten (10)~~ five (5) ~~ten (10)~~ working days. ~~Such authorization shall not be unreasonably withheld.~~ Such authorization shall not be unreasonably withheld. The Dean or University Librarian may, in exceptional circumstances, extend this period.