

Carleton University's response (using MSWord tracked change) on Article 40.12 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA)

CUASA proposal

CUASA Proposal

Without Prejudice

Date: ~~June 13, 2012~~ ~~August 30, 2012~~ 10:45 September 17, 2012 at 26:00AM

40.12 Professional Expense Reimbursement

(a) The employer shall make available to each member of the bargaining unit a sum for the purchase of items related to the performance of his/her professional and/or teaching duties. A member may use this sum, provided s/he presents the dean with receipts or records of purchase, for the purchase of books, equipment, or memberships in professional associations and/or for travel related expenses not covered by or in excess of other travel grants.

~~(i) for the period May 1st, 2010 2012 to April 30th, 2011 2013 the sum shall be \$1,200.00
\$1,800.00.~~

~~(ii) for the period from May 1, 2013 to April 30, 2014 the sum shall be \$2,000.00.~~

~~(i) for the period May 1st, 2010 to April 30th, 2011 the sum shall be \$1,300.00.~~

~~(ii) for the period May 1st, 2011 to April 30th, 2012 the sum shall be \$1,400.00.~~

~~(i) for the period May 1st, 2010 2012 to April 30th, 2011 2016 the sum shall be \$1,400.00~~

~~(i) for the period May 1, 2012 to April 30, 2013, the sum shall be ~~\$1,700.00~~\$1,510.00~~\$1,690.00~~
\$1,600.00;~~

~~(ii) for the period May 1, 2013 to April 30, 2014, the sum shall be ~~\$2,000.00~~\$1,620.00~~\$1,980.00~~
\$1,800.00; and, ~~;~~ and,~~

~~(iii) for the period May 1, 2014 to April 30, 2015, the sum shall be \$2,300.00~~

~~(iii) for the period May 1, 2014 to April 30, 2015, the sum shall be \$2,270.00.~~

EMPLOYER PROPOSALS September 16, 2012, 10:45 pm

~~This package sets out the Employer's bargaining position on the articles included as of this date. The offer contained in this package (the "Confirmation of the Final Agreement") is contingent on agreement on Tenure & Promotion.~~