

Carleton University's response (using MSWord tracked change) on Article 27.5 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA)

Without Prejudice

Date: September 16, 2012

40.6 **Bilateral Health Benefits Committee**

The parties agree to ~~establish-reactivate~~ within ~~thirty-sixty (60) (30)~~ days of the signing of this Agreement ~~a-the B~~ilateral Health Benefits Committee consisting of two (2) persons named by each party. The Committee will review all plans with respect to experience, administration, adequacy of coverage and rate changes, and will recommend to their principals such alterations to any plan(s) it deems necessary or desirable. This Committee will address the Letter of Intent regarding the CUASA LTD plan. No changes shall be made in respect to the benefit levels, coverages, or premium rates for the Group Life Insurance, Long Term Disability Plan, Extended Health Care or Dental Plan, listed herein except as a result of agreement between the ~~e~~Employer and the Association or as may be required by law, except that changes in cost sharing arrangements may be made as provided in Article 40.3(a).