

**CARLETON UNIVERSITY'S  
PROPOSALS  
FOR COLLECTIVE BARGAINING  
WITH  
THE CARLETON UNIVERSITY ACADEMIC STAFF ASSOCIATION  
(CUASA)**

**October 18, 2010**

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**EMPLOYER PROPOSALS October 18, 2010**

This package sets out the Employer's bargaining position on the articles included in this package as of this date. The Employer reserves the right to amend its position, including the right to add, modify or delete any proposals if not accepted in its entirety.

## Article 4: Academic Freedom

### CURRENT LANGUAGE

4.1 The common good of society depends upon the search for truth and its free exposition. Universities with academic freedom are essential to these purposes both in teaching and scholarship/research. Employees are entitled, therefore, to:

- (a) freedom in carrying out research and in publishing the results thereof,
- (b) freedom in carrying out teaching and in discussing his/her subject and,
- (c) freedom from institutional censorship.

Academic freedom carries with it the duty to use that freedom in a manner consistent with the scholarly obligation to base research and teaching on an honest search for truth.

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Academic freedom carries with it the duty to use that freedom in a manner consistent with the scholarly obligation to base research and teaching on an honest search for truth. **Tenure and dismissal are related to each other, and both are related to academic freedom, which is a right of all faculty members. The right to freedom is, generally, the right not to be interfered with. A faculty member's right to academic freedom is his right not to be interfered with in the discharge of his academic role. That role includes the acquisition of knowledge and skills and the guidance of others in the acquisition of these. The right to**

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