

CUASA Proposal

Date: ~~June 26~~ August 0810, 2012

20.6 **Compassionate Leave**

It is recognized that certain circumstances may arise in the employee's personal or family life which may require his/her absence from the University for a limited period of time. Notification of such absence shall be made before departure, whenever possible, to the appropriate dean or University Librarian who ~~may~~ **shall** authorize leave with pay. Normally such leave shall not exceed **ten (10)** ~~five (5)~~ ~~ten (10)~~ working days. ~~Such authorization shall not be unreasonably withheld.~~ **Such authorization shall not be unreasonably withheld.**