

Carleton University's response (using MSWord tracked change) on Article 27 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA) CUASA proposal

Without Prejudice

Date: ~~May 11~~ ~~June 19~~ August 10~~09~~, 2012

27.5 Nothing herein shall prevent the performance of instructional duties by contract instructors hired to replace employees who have been granted any research release time, discretionary leave of absence for compassionate reasons, sick leave or course relief under Article 18.8 (c). ~~form of leave or teaching release, including, but not limited to the following:~~

~~i. course reductions for pre-tenure faculty (insert Article giving new faculty course release);~~

~~ii. approved teaching buy-outs (e.g., research buy-out);~~

~~iii. CUASA teaching releases (Article 18.8);~~

~~iv. leaves of absence (Articles 20.1, 20.2);~~

~~v. parental leave (Article 20.7);~~

~~vi. political leave (Article 20.3);~~

~~vii. court leave (Article 20.4);~~

~~viii. sick leave (Article 20.5) and duty to accommodate;~~

~~ix. teaching release (Article 19)~~

- (a) The employer agrees to provide the Association by June 30th of each year, with a report on the number of full-course equivalents taught in accordance with Article 27.2 during the previous academic year. The report shall indicate which exclusion is being addressed by each contract instructor and the article number (27.5 i-ix) and which CUASA member and course load is being replaced under such exclusion. The report shall indicate which exclusion is being addressed by each contract instructor and which CUASA member and course load is being replaced under such exclusion.