

Carleton University's response (using MS Word tracked change) on Article 45.3 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA)

CUASA Proposal

Without Prejudice

Date: June 22, 2012

~~45.3 (a) Floors: add \$10,000 to instructor floor to boost their CDIs, \$2,000 to the Assistant Professor floor and \$2,000 for the librarian floor.~~

For the duration of this Collective Agreement, an addition of \$450.00 to the Instructor CDIs to address the issue of equity.

Three months following the ratification of the 2012 Collective Agreement, a parity committee of two (2) representatives from CUASA and two (2) representatives from the Employer will examine the salary structure of the bargaining unit. The committee shall report to JCAA within eight months of its commencement. The report shall include a recommendation on reforms to the salary structure.