

**CARLETON UNIVERSITY'S  
PROPOSALS  
FOR COLLECTIVE BARGAINING  
WITH  
THE CARLETON UNIVERSITY ACADEMIC STAFF ASSOCIATION  
(CUASA)  
May 11, 2012**

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EMPLOYER PROPOSALS May 11, 2012

This package sets out the Employer's bargaining position on the articles included in this package as of this date. The Employer reserves the right to amend its position, including the right to add, modify or delete any proposals if not accepted in its entirety.

### **Article 33: Duration And Continuance Of The Agreement**

33.1 Except as specifically otherwise provided herein, the Collective Agreement ratified by the parties on shall be binding and remain in effect from May 1<sup>st</sup>, **2012** until and including the 30<sup>th</sup> day of April **2016**.

### **Article 45: Financial Compensation**

May 1, 2012 - 1.00% scale increase

May 1, 2013 - 1.00% scale increase

May 1, 2014 - 1.25% scale increase

May 1, 2015 - 1.50% scale increase

*This financial proposal is being presented on the basis that any change to monetary items in addition to this proposed scale increase will be costed as part of a total compensation package.*

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