

Carleton University's response (using MSWord tracked change) on Article 20.6 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA) CUASA proposal

Without Prejudice

Date: ~~June 26~~ August 081030, 2012

## 20.6 **Compassionate Leave**

It is recognized that certain circumstances may arise in the employee's personal or family life which may require his/her absence from the University for a limited period of time. Notification of such absence shall be made before departure, whenever possible, to the appropriate dean or University Librarian who ~~may shall~~ **shall may** authorize leave with pay. Normally such leave shall not exceed **five (5)** ~~ten (10)~~ ~~five (5)~~ ~~ten (10)~~ working days. ~~Such authorization shall not be unreasonably withheld.~~ **Such authorization shall not be unreasonably withheld. The Dean may, in exceptional circumstances, extend this period.**