

Carleton University's response (using MSWord tracked change) on Article 27 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA)
CUASA proposal

Without Prejudice

Date: ~~May 11~~ ~~June 19~~ August 09, 2012

27.5 Nothing herein shall prevent the performance of instructional duties by contract instructors hired to replace employees who have been granted any form of leave ~~or teaching release, including, but not limited to the following:~~

- ~~i. course reductions for pre-tenure faculty (insert Article giving new faculty course release);~~
- ~~ii. approved teaching buy-outs (e.g., research buy-out);~~
- ~~iii. CUASA teaching releases (Article 18.8);~~
- ~~iv. leaves of absence (Articles 20.1, 20.2);~~
- ~~v. parental leave (Article 20.7);~~
- ~~vi. political leave (Article 20.3);~~
- ~~vii. court leave (Article 20.4);~~
- ~~viii. sick leave (Article 20.5) and duty to accommodate;~~
- ~~ix. teaching release (Article 19)~~

- (a) The employer agrees to provide the Association by June 30th of each year, with a report on the number of full-course equivalents taught in accordance with Article 27.2 during the previous academic year. ~~The report shall indicate which exclusion is being addressed by each contract instructor and the article number (27.5 i-ix) and which CUASA member and course load is being replaced under such exclusion.~~