

Carleton University's response (using MSWord tracked change) on Article 21.3 with respect to collective bargaining with the Carleton University Academic Staff Association (CUASA) CUASA proposal

Without Prejudice

Date: June 22, 2012, 2.30 pm

21.3 Sabbatical Allowance

(a) For an Instructor, Librarian, Lecturer, Assistant, Associate or Full Professor, **when** the first sabbatical is for a period of twelve (12) or six (6) continuous months and, is taken within the first fifteen (15) years of a preliminary or confirmed/tenured employee's initial appointment at Carleton University or another University, the rate of sabbatical allowance shall be 100% of nominal salary.

Note that this is the language in the current collective agreement (in the past two collective agreements).