



OTTAWA, CANADA

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CARLETON UNIVERSITY

ACADEMIC STAFF ASSOCIATION

PRESIDENT: D. K. BERNHARDT

TREASURER: J. T. O'MANIQUE

SECRETARY: D. J. BROWN

April, 1971

NEWSLETTER

GENERAL MEETING

The Spring General Meeting will be held on:

April 22, 1971

TIME: 2:15 PM

PLACE: 352, PHYSICS BUILDING

Members wishing to put items of business on the agenda should contact the CUASA President or Secretary prior to April 14, 1971.

SALARIES

Each faculty member will shortly be receiving, from President Dunton, a letter containing information with respect to that person's proposed salary for 1971-72. The CUASA Executive Committee would like at this time to clarify the nature of the increase in an individual's salary. The increase consists of two parts:

- (i) an automatic increase of 6.25% based on that individual's 1970-71 salary to the nearest \$50.00.
- (ii) a discretionary amount which is a reflection of both a "merit" evaluation and any special adjustment which is considered necessary. The discretionary amount for each individual was not negotiated by CUASA, thus there is no upper limit to the amount by which an individual's salary may increase. The only constraint on the total monies available for distribution under item (ii) is that it shall correspond to an average increase across the university of about 3.35%.

The CUASA Executive Committee believes that an individual faculty member has the right to request information concerning the basis of the amount of their personal discretionary increase. We wish to remind members that any member dissatisfied with the present situation of his/her employment is welcome to contact the Executive Committee of CUASA to ensure that he/she has used all available channels open for redress.

Members may be interested in knowing that their Executive Committee has requested, from Chairman and Deans, information concerning the various methods used in determining the "merit" component of the salary increases. A number of replies have already been received.

COMMUNITY HEALTH CENTRE

CUASA has been requested to support, in some manner, the proposed Community Health Centre presently being organized by the Community Group Health Foundation of Ottawa and District. It is hoped to place an item on the agenda of the General Meeting dealing with this matter. Information about the Health Centre may be obtained from Mike Cassidy (Journalism) at 231-2707.

OCUFA SECOND ANNUAL SPRING CONFERENCE

(see page 8, January, 1971, OCUFA Newsletter)

Anyone interested in joining the Carleton Delegation at this conference, please contact D. Bernhardt immediately. (231-3636)
