

news from CUASA

Information Officer: R. Lovejoy

July 20th, 1978.

Volume 9, No. 2

PRESS RELEASE

Carleton University Academic Staff Association 424 Herzberg Laboratories for Physics □ (613) 231-6387
Ottawa, Ontario :: K1S 5B6

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The Carleton University Academic Staff Association (CUASA) is asking the Ontario Ministry of Labour to appoint a Special Officer under Article 34a of the Ontario Labour Relations Act, to assist the Association in getting the Carleton University management to agree on the basis of current salary negotiations. Management persists in attempting to bring the "Career Development Increment" scheme, whereby an employee whose performance is assessed as satisfactory during the preceding year automatically receives a salary increase, into negotiations, in spite of the fact that the Collective Agreement specifically excludes it.

Carleton management is attempting to represent its salary offer for 1978-9 to the academic staff as 4.6% over the previous year. However, approximately 3% of this consists of "Career Development Increments". When these and certain fringe benefit costs are removed, the university's true offer is a 1.2% across-the-board scale increase. CUASA is asking for a 6% scale increase - the same as that awarded to the University of Ottawa professors.

A conciliator has failed to get the stalled talks between CUASA and the Carleton management moving again. CUASA wants the basis of negotiations clearly established before proceeding to the next stage of negotiations, which involves a mediator appointed by the Minister of Labour.

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FOR FURTHER INFORMATION CONTACT:

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231-7447

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CHIEF NEGOTIATOR

231-5573

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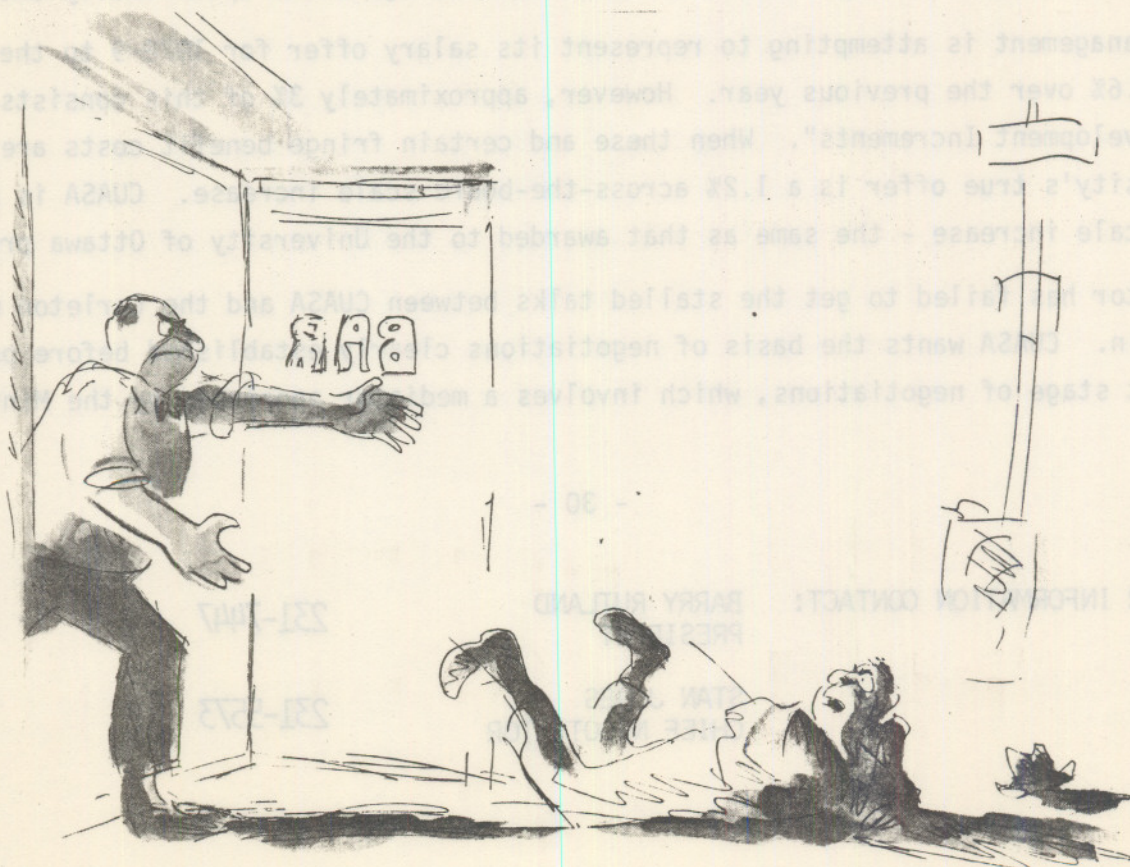
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"I was about to sound a conciliatory note."

STEVENSON