

news from CUASA

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Editor: Barry Rutland

October 1981

IMPORTANT IMPORTANT IMPORTANT IMPORTANT

REVISION OF CUASA CONSTITUTION

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You will shortly be receiving a copy of the proposed revisions to the Constitution. Please study these carefully and if you have any questions or observations, get in touch with your Council representative. There will be a further official notice in about two week's time and a mail ballot will be held shortly thereafter.

STEERING COMMITTEE 1981/82

David Bennett
Les Copley
Alistair Tilson
Susan Jackson
Bill Jones
Gene Swimmer
Muni Frumhartz
George Neuspiel
Barry Rutland
John Callahan
Khayyam Paltiel
Alvina Ruprecht

President
Past President
President-Elect
Treasurer
Salary Chairman
Grievance Chairman
OCUFA Director
Secretary
Information Officer
Benefits Chairman
Council Representative
Council Representative

CUASA SCHOLARSHIP

We are pleased to announce that the CUASA Scholarship has been awarded to Ms. Robin McGee, a second year Arts student from Ottawa.

CUASA COUNCIL MEMBERS

ARTS

R. Bird School of Journalism
F. Loriggio Italian/Spanish
D. Goodreau Art History/Music
R.L. Jeffreys Classics
M. Glass Philosophy
L.T.R. McDonald English/Film Studies
B. Rutland English/Film Studies
G.F. Goodwin History
E. Oppenheimer German/Comparative Literature
J.P. Paillet Linguistics/Russian
R. Galliani French

ENGINEERING, ARCHITECTURE, INDUSTRIAL DESIGN

I. Reichstein Systems and Computer Engineering/
Computer Science

LIBRARY

D. Rogers
F. Montgomery

INSTRUCTORS

D. Menagh (Non-Arts)
A. Ruprecht (Arts)

SOCIAL SCIENCE

D. Olsen Sociology/Anthropology
V. Valentine Sociology/Anthropology
P.C. Findlay School of Social Work
S. Luce Commerce
R.F. Neill Economics
M.H. Ogilvie Law
J. Alexander Political Science/
International Affairs
K. Paltiel Political Science/
International Affairs
E. Swimmer Public Administration

SCIENCE

W.J. Romo Physics
K. Hardy Mathematics & Statistics
B. Puttaswamaiah Mathematics & Statistics
K. Hooper Geology
P.M. Laughton Chemistry

CAUT DEFENCE FUND TRUSTEES MEETING: HALIFAX, SEPTEMBER 25-26, 1981

As you know CUASA has been a member of the CAUT Defence Fund since its inception. Currently we have two members on the Board of Trustees, Sue Jackson (Library) and myself. The fund exists primarily to provide striking locals with benefits. Although legally independent, the fund enjoys a close liaison with and the active support of the CAUT. When the fund was started a common criticism was that its existence would increase the likelihood of strikes (academics are supposedly very fearful of the consequences of a strike) and help to prolong them by providing financial support. However, recent circumstances seem to have demonstrated the opposite.

The first meeting of the academic year was to be held, originally, in Quebec City but was transferred to Halifax "to show the flag" during a strike by a member association of the Defence Fund at Nova Scotia Technical University. As it happened, the strike was settled about three hours before the meeting opened. Two representatives of the Technical University spoke to the Board as did Don Savage of CAUT who had conducted negotiations with the university administration. All three were of the view that the existence of the Defence Fund and the symbolic presence of the Board of Trustees in Halifax was "instrumental" in bringing the strike to a successful and reasonably speedy conclusion.

This is not the place to discuss the issues of the strike in any detail. However, the principal concern was an attempt by management to revise retroactively the conditions under which tenure may be awarded. The union considers this issue to have been successfully resolved. The moral, from the point of view of the Defence Fund, would appear to be that the existence of the Fund, the fact that a faculty association can go into a strike without having to rely entirely upon its own resources, may facilitate the settlement of a strike once management understands that the strikers can rely, through the medium of the Fund, upon the financial support of all unionized locals in Canada.

In other circumstances, the fact of membership in the Defence Fund may produce a greater keenness on the part of management to settle before a strike situation is reached.

Having noted the value of the Fund, I must now tell you that the cost will increase. As of June 1st, 1982, the dues per individual will be increased from \$1.00 per month to \$2.00. However, it is also projected that the benefit will increase from \$75.00 to \$100.00 for each individual.

If you have any questions concerning the operation of the Defence Fund, please contact either Sue Jackson or myself.

Bill Jones, Salary Chairman and CAUT Defence Fund Trustee

1981/82 MERIT AWARDS

The employer has advised CUASA that the following individuals have been awarded merit increments:

ARTS

R. Blockley
M.J. Edwards
R. Mathews
L.T.R. McDonald
R.L. McDougall
S. Sarkany
P. Smart
D.W. Smith
J.B. Dallet
C.S. Jones
J.G. Bellamy
E.P. Fitzgerald
E.R. Kantowicz
B. Neatby
R. Rupert
J.R. Weston
F.E. Keillor
J. Wolfe
R.M. Polzin

LIBRARY

N. Roberts
A.G. Turner

SOCIAL SCIENCE

J.C. Bourgeois
E. Choudhri
W. Hettich
D.G. McFetridge
C.H. McMillan
J. Clarke
P.J. Fitzgerald
M. Ogilvie
S. Winer
M. Molot
K. Paltiel
P.L. Roseme
J. deVries
B.J. Harp
G. Neuwirth
H. Anisman
R.M. Knights
B. Tansley
T. Tombaugh

ENGINEERING

W.H. Bowes
J.L. Humar
J.S. Wight
H.I.H. Saravanamuttoo
R.J. Buhr
G. Haider
H.S. Loten

SCIENCE

B. Fenton
D.R. Gardner
M. McCully
H.G. Merriam
D. Watkinson
J.A. Koningstein
C.S. Tsai
M. Csorgo
W.H. Cunningham
D. Dawson