

# news from CUASA

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Editor: Jon Alexander

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## THE B.C. SITUATION

The implications of the infamous B.C. legislation giving, in effect, the Socred cabinet power to fire public sector employees without cause goes far beyond the province of B.C. This legislation is a spearhead aimed not only against the concept of tenure in the public service and at universities, but also represents an overall attack against fundamental human rights and against the delivery of basic social services to the people of Canada.

In view of the seriousness of the situation, the Steering Committee of CUASA has instructed your President to send the following letter of protest to Premier Bennett:

"It was with shock and horror that I learned of the legislation introduced by your government which, with a single stroke of the legislative pen, abolishes the only real guarantee of academic freedom, as well as the freedom to do scientific research, unfettered by politically partisan considerations. I was all the more shocked to learn that such legislation should be proposed by a government which has repeatedly pledged itself to uphold the sanctity of contracts freely entered into by citizens of British Columbia when they become employees of your province's universities, colleges and school boards.

It goes without saying that the even more recent reports of the abolition of the Human Rights Commission in your province and the Draconic cuts in such social services as child welfare and legal aid make many Canadians feel that your government is trying to turn the clock back to the days when governments totally ignored the social needs of those citizens who are least able to defend their rights.

On behalf of the Carleton University Academic Staff Association, which represents all academic staff and professional librarians at this university in the nation's capital, I wish to protest most strongly against these unprecedented and arbitrary restrictions on academic freedom, civil liberties and social justice. I have had an opportunity to review your government's platform in the recent provincial election and there appears to be nothing in it that would give you any mandate for the abolition of these basic rights of many thousands of citizens of British Columbia."

## ONTARIO ANTI-INFLATION BOARD REJECTS CUASA SUBMISSION CONCERNING CDI'S

The following is the text of the decision of the Board, handed down on August 3, 1983.

"On July 27, 1983, the Inflation Restraint Board considered an application of the Carleton University Academic Staff Association, dated May 19, 1983, concerning the application of Subsection 12(5) of the Act to the career development plan contained in the collective agreement with Carleton University.

The Board noted the applicant's position that in the academic environment, the progression of an employee through the salary scale represents the promotion of that employee to a more responsible position within the meaning of Subsection 12(5) of the Act. The administrator took the position that the subject salary increases are paid in respect of satisfactory work experience and except in



(over)



exceptional cases, constitute a regular salary increment. The administrator further contends that these increases do not represent the promotion of the employee to a different or more responsible position. The applicant has requested the Board to decide on the status of these increases.

The Board reviewed the arguments put forward by the parties. It DECIDED that the progression of an employee through the salary scale does not constitute a promotion to a different or more responsible position within the meaning of Subsection 12(5) of the Act. Accordingly, the payments fall within the scope of those described by Clauses 12(5)(a) to 12(5)(e) and consequently, the Board advises the parties that the subject payments may not be made to employees earning in excess of \$35,000 per year."

#### REVISED OFFICE HOURS

The following will be the CUASA office hours until September 15, 1983, at which time the office will resume normal business hours-

Tuesdays 2:00 to 4:00  
Wednesdays 9:30 to 4:00  
Fridays 9:00 to 1:00

#### HOUSE TO RENT

10 minutes from Carleton, fully furnished semi-bungalow, D.R., 3 B.R., FFP, appliances, piano, garden, rec. room. No pets. September, 1983 to July or August, 1984. Call Stephan Sarkany, 729-9484 (home) or 231-4494 during office hours. Rent - \$860/month.

#### ONTARIO ANTI-INFLATION BOARD SELECTS CUASA SUBMISSION CONCERNING CIVIL

The following is the text of the decision of the Board, handed down on August 3, 1983.

"On July 27, 1983, the Inflation Restraint Board considered an application of the Carleton University Academic Staff Association, dated May 19, 1983, concerning the application of subsection 12(2) of the Act to the career development plan contained in the collective agreement with Carleton University.

The Board noted the applicant's position that in the academic environment, the progression of an employee through the salary scale represents the promotion of that employee to a more responsible position within the meaning of subsection 12(2) of the Act. The administrator took the position that the subject salary increases are paid in respect of satisfactory work experience and except in