

news from CUASA

Volume 13, No. 11

Editor: Jon Alexander

March, 1983.

BENEFITS IMPROVEMENTS

In Volume 13, No. 10 CUASA advised members that John Callahan was in the process of finalising arrangements to improve both the Long Term Disability Insurance and the Dental Plans. At its regularly scheduled meeting of February 18th, 1983, the CUASA Council approved a Memorandum of Agreement implementing the improvements.

What follows is a listing of the improvements to the Dental Plan. Please keep this sheet until a new Benefits Booklet has been produced and distributed.

On behalf of the Steering Committee and Council, I would like to thank Jon Callahan for all his efforts on behalf of the membership in negotiating these improvements. The improvements stem from a Council motion (Nov.21/81) which directed the Steering Committee to seek improvements to the LTDI Plan.

MEMORANDUM OF AGREEMENT RE BENEFIT PLANS

1. The parties agree to amend Article 40 of the Collective Agreement as follows:

- 40.1 (a) (ii) The Long-Term Disability Plan, modified as follows:

The benefit level shall be 66 2/3% of salary, such benefit not to exceed \$4,500 monthly, in accordance with the amendments to the Master Contract effected March 1, 1983.

- (iv) The Dental Plan, modified to include "Crown and Bridgework" in accordance with the amendments to the Master Contract effected on March 1, 1983.

- 40.2 (b) For the Long Term Disability Plan the employee shall pay 100% of the premium.

- (e) For the Ontario Health Insurance Plan, 33.75% of the premium costs.

2. The above amendments shall be effective March 1, 1983.

3. The amendments to the Master Contract for the Dental Plan shall be in accordance with Schedule A attached, and shall be equal to 100% of the 1982 ODA Schedule of Fees for all other expenses covered.

Schedule A

Dental Care - Covered Expenses - Crown and Bridgework

MAJOR TREATMENT

- A. Provision of crowns.
- B. Provision of bridges if required because of the extraction of additional teeth while insured under this plan.
- C. Replacement of an existing bridge if:
 1. it is required because of the extraction of additional natural teeth while insured under the Plan and the existing bridge could not have been made serviceable. If the existing bridge could have been made serviceable, only the expense for the portion of the replacement bridge replacing the additional teeth extracted is covered.
 2. it replaces an existing bridge which is at least 5 years old and cannot be made serviceable.
 3. it replaces an existing bridge which was temporarily installed while insured under the plan. The first replacement bridge is considered to be a permanent (as opposed to temporary) installation.
 4. it is required because of the installation of an initial opposing denture while insured under the plan.
 5. it is required because of accidental bodily injury which occurs while insured under the plan.



D. Procedures involving the use of gold when a reasonable substitute consistent with generally accepted dental practice would not have resulted in lower expense. If so, only the expense that would have been incurred for the reasonable substitute is covered.

E. Coverage for A to D above shall be equal to 80% of the 1982 ODA Schedule of Fees, to a maximum of \$1,000 per person per calendar year.

27000 Crowns - Single Restoration Only

- 27100 Plastic (acrylic), processed
- 27110 Plastic, processed, with metal base
- 27120 Plastic, processed, complicated (restorative, positional and/or aesthetic)
- 27130 Plastic, transitional, direct (chairside)
- 27131 Transitional restoration of fractured anterior
- 27140 Plastic, transitional, indirect
- 27200 Porcelain
- 27210 Porcelain, fused to metal base
- 27220 Porcelain, fused to metal base, complicated (restorative, positional and/or aesthetic)
- 27300 Metal full cast
- 27301 Metal full cast, complicated (restorative positional and/or aesthetic)
- 27310 Metal 3/4 cast
- 27311 Metal partial veneer crown, complicated
- 27312 Metal partial veneer crown, with direct resin or silicate cement corner
- 27400 Preformed steel crown - primary tooth
- 27401 - primary, anterior
- 27402 - primary anterior, open-face
- 27403 - primary, posterior
- 27404 - primary, posterior open-face
- 27410 - Permanent tooth
- 27411 - Permanent tooth, anterior
- 27412 - permanent tooth, anterior open-face
- 27413 - permanent tooth, posterior
- 27414 - permanent tooth, posterior open-face
- 27420 Preformed plastic crown - primary tooth
- 27421 - primary anterior
- 27422 - primary posterior
- 27423 - permanent tooth
- 27424 - permanent anterior
- 27425 - permanent posterior
- 27500 Metal transitional, direct (chairside)
- 27600 Posts

62000 Bridge Pontics

- 62100 Cast Metal
- 62110 Cast metal core with separate porcelain jacket pontic
- 62200 Slotted facing
- 62300 Slotted pontic
- 62400 Pin facing
- 62500 Porcelain-fused-to-metal
- 62510 Porcelain pontic-aluminous
- 62600 Plastic processed to metal
- 62700 Acrylic pontic, processed - indirect, transitional during healing
- 62701 Acrylic pontic, direct, transitional during healing
- 62702 Acrylic pontic, temporary, acid etched to adjacent teeth.
- 62800 Reverse pin pontic
- 62900 Metal with inlaid porcelain facing (no pins or slots)
- 64550 Master cast hinge-bow transfer
- 64740 Master cast gnathological wax-up
- 64750 Master cast split-cast mounting

65000 Retainers

- 65200 Metal inlay, two surfaces - used with broken stress technique
- 65300 Metal inlay, three surfaces or more, used with broken stress technique
- 65400 Metal onlay

67000 Abutments

- 67100 Plastic (acrylic), processed
- 67101 Acrylic crown - direct (chairside) transitional during healing
- 67110 Plastic-processed-to-metal
- 67200 Porcelain
- 67210 Porcelain-fused-to-metal
- 67300 Reverse pin facing and metal
- 67310 Metal with inlay porcelain facing (no pins)
- 67400 Metal, 3/4 cast
- 67410 Metal, full cast
- 67420 Metal partial veneer with added resin corner
- 67500 Preparation of crown under existing partial denture clasp (additional)
- 67600 Telescoping crown unit

69000 Other Prosthetic Services

- 69400 Dowel pin, metal
- 69500 Coping, metal for crown
- 69700 Retentive pins - for abutments and retainers, additional - per restoration
- 69701 One pin
- 69702 Two pins
- 69703 Three pins
- 69704 Four pins
- 69705 Five pins or more

PREMIUM RATES TO INCREASE

Due to the claims experience of both the Extended Health Care and Dental Plans the rates for these plans will be increased when they are renegotiated with the carrier very shortly. It would seem that the rate increase requirements will be 21.5% for the Dental Plan and 9.4% for the Extended Health Care Plan. In accordance with the provisions of Article 40.3(a) of the current collective agreement, these increases will reduce the amount paid by the employer to OHIP.

CUASA BURSARIES AWARDED

The Awards Office has advised CUASA that all four recipients of the CUASA bursaries are students in the School of Architecture and that these students "these students have to buy supplies which often total more than \$1,000 for a year. Quite frankly, (CUASA's) bursary is one of the largest we have at Carleton, and so we use it for students with the greatest need". The students who received these bursaries are: Peter Hossack, Cam Kourany, Damian MacLellan and Louise McGuan.

HOUSESITTERS AVAILABLE

Looking for someone to care for your house while you are away? Responsible, mature married couple available from May to September.

Call 232-0244 evenings.

BOB JONES - HOLIDAY SCHEDULE

Bob Jones will be on holiday from March 11 to March 25th. Atty Jones will be available to attend to requests at the toll free number

1 - 800 - 267-7996

APPEAL ON BEHALF OF THE UNIVERSITY OF EL SALVADOR

Although the University of El Salvador was closed by military authorities on 26 July 1980, committed faculty and administrators have been able to continue teaching and providing degree programmes by using facilities made available by secondary schools, hospitals, the offices of lawyers and doctors, etc. OXFAM has agreed to undertake the collection of funds for a broad campaign of support for the University of El Salvador. For a donation of \$5.00 a diploma from the University of El Salvador will be sent to the individual donor. Cheques should be made out to OXFAM and marked "National University of El Salvador Project". OXFAM will provide receipts for income tax purposes. Cheques should be sent to:

OXFAM
c/o Kathy Doyle
251 Laurier Avenue West
Ottawa K1P 5J6 (telephone: 237-5236)

The Overseas Book Centre and the International Development Office (IDO) of the AUCC are looking into the organisation of the collection and transportation of books and equipment. You may contact Karine Poznanski at IDO concerning this aspect of the support campaign at:

Ms. Karine Poznanski, Research Officer
International Development Office (IDO)
Association of Universities and Colleges of Canada
151 Slater Street
Ottawa

The following is a list of Committees
under the collective agreement and
the CUASA representatives serving
on them:

COMMITTEE	MEMBERS
Article 10.5:	J. George Neuspiel (Law)
Article 14.7:	Stan Jones (Linguistics) Jim MacKenzie (Law)
Article 17.5:	J. George Neuspiel (Law) Frances Montgomery (Library) Pat Finn
Article 19:	David Bennett (Geography) Bill Jones (Psychology)
Article 30.6:	J. George Neuspiel (Law) Jill M. Vickers (ICS)
Article 34:	J. George Neuspiel (Law) Nils Jensen (Law) David Bennett (Geography) Gene Swimmer (Public Admin.) Stan Jones (Linguistics) Pat Finn
Article 40.6:	John Callahan (Business) John Myles (Sociology)
40.13:	Bill Jones (Psychology)

CUASA has named Professor Bruce McFarlane (Sociology) to the
Advisory Committee to the Status of Women Co-ordinator.