

# news from CUASA

Volume 19, No. 6

Editor: R. Bird

November, 1988

## TENURE AND PROMOTION COMMITTEES

Please note the changed requirements with respect to the consideration of teaching evaluations in connection with tenure and promotion processes. In accordance with the provisions of the new collective agreement (Article 26: Teaching Evaluations) individual faculty and instructor employees have the right to have whichever teaching evaluations they wish included for consideration. This right includes the right to provide no teaching evaluations whatsoever and "no negative implications may be drawn from a refusal to provide such consent". Consent for the use of such teaching evaluations must be obtained in writing from the employee. It is essential to be mindful that violations of this directive can lead to grounds for review of the relevant decisions.

For the information of the Committee members the relevant clause is reproduced below:

Article 26.7 (a) Without prejudice to the career decisions arrived at and communicated prior to the date of ratification of this collective agreement, student teaching evaluations compiled before the date of ratification of this collective agreement shall not be used in any career decisions without the express written consent of the instructor. No negative implications may be drawn from a refusal to provide such consent.

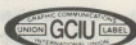
In addition, members of such committees should be aware of the following provision:

Article 15.6 (b) In the course of the collegial and peer judgement decision-making process, members of the academic staff shall deal fairly and ethically with their colleagues, shall objectively assess the performance of their colleagues when this is required, shall avoid discrimination and shall not infringe on their colleagues' academic freedom. In addition, they shall observe the principles of confidentiality in a manner consistent with the performance of their collegial responsibilities.

Last Fall CUASA held a Tenure and Promotion Workshop which was video-taped (VHS) and is available on loan to members. Panelists were Dr. David Garner (Chair/Biology), Dr. Dennis Forcese (Dean/Social Science), Dr. Tom Ryan (Vice-President Academic) and Dr. Alistair Tilson (Grievance Officer/CUASA). To borrow this video-tape contact the CUASA Office (6387).

## MID-CAREER OPTIONS WORKSHOP

The Mid-Career Options Workshop held on Friday, November 4, 1988 was well attended and members expressed their appreciation of the event. For those who were unable to attend but who are interested in hearing what the panelists (Tom Ryan, Brian McFadyen and Pat Finn) had to say, the workshop was video-taped (VHS) and is available on loan from the CUASA office (6387). In addition, conference materials were handed out to those who attended. Copies of these materials are also available from the CUASA office.





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Aviva Freeman

## ARTICLE 19 (LIBRARIANS)

Susan Jackson

## OCUFA STATUS OF WOMEN CMTEE.

Gillian Walker

## CAUT DEFENCE FUND TRUSTEES

David Cray, Geoff Mallory

## 1988-1991 COLLECTIVE AGREEMENT

The Editorial Committee is meeting and is now considering the second draft of the revised agreement. Once the committee is satisfied that the agreement contains all the changes and that they agree with other articles a signing ceremony will take place and the document will be sent to the printers. It is unlikely that you will get your new contract until 1989. Please retain the ratification documents sent to you in late August and your old collective agreement in the meantime.

## CORRECTION

Scholarly Achievement Awards 1988-89 should have read CALS: W. O'Brien rather than W. Ostendorf. We apologize for the error.

## HOUSING NOTICE

Wanted - House/Apt. to rent over Xmas. Like a reliable couple to rent/baby sit your home? We want to stay in Ottawa sometime between Dec. 13 and Jan. 2 - dates flexible. Contact M. Ray, 25 Old Woods Hill, Torquay, England. Telephone England 0803-38977.

## SABBATICAL LEAVE/PARKING

Please note the following policy from page 4 of the Parking Regulations: "Those who wish to retain their parking space while on sabbatical or leave of absence must apply in writing to the Parking Office before leaving Carleton, to make appropriate arrangements". If notice is not received the parking space is sold to someone else permanently and you may end up waiting 1-3 years for another permit.