

# news from CUASA

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Editor: Roger Bird

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## RECIPROCAL FREE TUITION

CUASA and the employer have agreed to continue the pilot reciprocal free tuition project with York University in Toronto for 1989-90 with a view to making the arrangement permanent.

For 1989-90 the benefit is **limited** to two students on a **first serve basis**. Those interested should provide a written request for reciprocal free tuition with York University to:

Brian McFadyen  
Assistant Director (Compensation and Benefits)  
Personnel Office  
5th Floor Administration Building

York University is the only university Carleton has reciprocal free tuition arrangements with at this time.

## APPLICATIONS TO MALAPINA COLLEGE

CUASA recently received a copy of a letter from the faculty association of Malaspina College regarding the new positions opening up at the college as a result of new programs. The association is afraid that new faculty members, hired to teach in the fields of Education, Arts, Nursing, and Social Work, will be hired in contravention of its contract with the College. Those interested in such a position are strongly urged to call MCFA at 1-604-753-3245, ext. 403 for further information.

## HOUSING LIST

McKellar Park - 2/3 bedroom house for rent. Fridge, stove, air conditioning, fireplace, large yard, garage parking for two cars. Close to shopping, best schools, public transportation, bicycle paths, parks and tennis courts. \$975/month + utilities. References please. Call K. Goheen 729-7141 (h) or 788-5697 (w).

Island Park - 2 bedroom house, furnished with hardwood floors and large garden. Lawn will be maintained by neighbours. Close to bus routes, shopping and post office. Available for one year with possible extension. \$900/month, negotiable. Fran Meridith 729-8223 or 728-6851.

Ottawa River - 38 miles east. Fully furnished deluxe modern condo. 45 minutes drive to Ottawa, 80 minutes to Montreal. Quiet, scenic and private.





## B E N E F I T S

### Important Notice of Changes - Please Retain

#### I: Rebate - September 1, 1989

For the first time since CUASA negotiated the Dental Plan in 1975, claims paid out have been less than premiums taken in. This means that the Dental premiums will decrease by 8%. However, this will be partially offset by the reverse situation with respect to the Extended Health Care Plan which will increase premiums by 3.9%. Even so, there remains a surplus to be returned to members of the CUASA bargaining unit. Because of the change to OHIP effective January 1, 1990 the \$11,567 surplus will be passed on in accordance with Article 40.3 over the four month period September 1 to December 31, 1989. This will result in a reduction of OHIP premiums paid by unit members from 58.59% to 40.30%. Monthly savings of \$3.95 (single) and \$7.91 (family) will be reflected in September to December paycheques.

#### II: Provincial Payroll Tax - January 1, 1990

Effective January 1, 1990 OHIP premiums will become a thing of the past and unit members will find an additional \$13.48 (single) or \$26.95 (family) on their paycheques. This is because OHIP will now be financed by a payroll tax levied by the Province on the employer in the amount of 2% of payroll for all employees regardless of where they reside. This will have implications for the provisions of Article 40.2(f) with respect to those residing in Quebec for the 1990 tax year. These matters will be discussed at the Joint Committee for the Administration of the Agreement (JCAA) in the fall. Members will be advised of the outcome.

The results of these changes will mean slight increases in take home pay beginning in Sept 1989 and increasing again in January 1990.

Questions should be directed to the CUASA Benefit Committee:

Geoff Mallory (Business)

Pat Finn (Business Agent)



*"That's one of Sedgewick's perks."*