

news from CUASA

Volume 20, No. 3

Editor: Bob Rupert

January, 1990.

PROFESSIONAL DEVELOPMENT ALLOWANCE

The **deadline** to submit receipts for the Professional Development Allowance or request postponement of funds for use beyond the contract year is

April 30, 1990.

The employer has circulated a Professional Development Reimbursement form to all members. If you require another form contact your Dean. You may claim the \$500 as soon as you have spent it, by submitting the original receipts to your Dean (or equivalent) or you may apply to the appropriate Dean/University Librarian to postpone the use of all or part of the \$500. to facilitate the purchase of items costing more than that amount. These funds must be spent in their entirety by April 30, 1991.

CUASA OFFICE SCHEDULE JANUARY 17 - MARCH 6

Business Agent Pat Finn will be on vacation from January 17 to March 6 resulting in reduced hours of operation. If you require assistance outside of the times listed below please contact a member of the Steering Committee at his/her office.

Mondays	11:00 - 12:00 (Susan Jackson)	
Tuesdays		1:00 - 4:00 (Jacky Tweedie)
Wednesdays		1:00 - 3:30 (Alistair Tilson)
		1:30 - 4:30 (Jacky Tweedie)
Thursdays	11:30 - 3:30 (Jacky Tweedie)	
Fridays	9:30 - 12:00 (Susan Jackson)	

STEERING COMMITTEE

PRESIDENT	Susan Jackson	2749
PRESIDENT-ELECT	Doug Wurtele	2317
PAST PRESIDENT	George Neuspiel	3685
SECRETARY	Alison Hall	2515
TREASURER	Edith Moore	5601
GRIEVANCE CHAIR	Alistair Tilson	2337
PUBLIC RELATIONS	Bob Rupert	7436
MEMBER AT LARGE	Frances Montgomery	2748
MEMBER AT LARGE	Michael Welsh	2523
MEMBER AT LARGE	Eugenia Zimmerman	2178

ROBERT JONES INSURANCE

TUESDAYS & WEDNESDAYS
447 St. Pat's Building
788-5608

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1-800-267-7917 (toll
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Auto/Home Insurance

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PAY EQUITY FOR PROFESSIONAL LIBRARIANS

The employer and CUASA have agreed on a proposal to address pay equity for the sub-unit of professional librarians in our bargaining unit. The proposal calls for two phases.

Phase I would see the upper and lower limits of the salary rationalisation diagram (see page 288 of the collective agreement) move closer together. This will make 14 librarians 'automatic anomalies'. Their salaries - once the lower limit is raised - will fall below the lower limit and will be increased so that they fall within the revised parameters. These salary adjustments will be retroactive to January 1, 1990.

Phase II, the Salary Adjustment Commission will analyze in a detail the relationship of professional librarian salaries to the standard line in their diagram compared with the relationship of faculty salaries to the standard line in the faculty diagram. Phase II is expected to take some time. The Commission has a number of other items on its agenda, such as a study of female faculty salaries, market differentials, and individual requests for salary review.

Members of the Salary Adjustment Commission are
Geza Kardos (Co-Convenor), Bill Jones and Kanta Marwah for CUASA;
Spruce Riordon (Co-Convenor), Les Copley, and Brian McFadyen for the employer.

Correspondence should be addressed to the Co-Convenors and mailed to Brian McFadyen in Personnel.

CUASA VIDEO TAPES

Members may borrow copies of either the Mid-Career Options or Tenure and Promotions VHS video-tape from the CUASA Office (8330).

Individuals serving on a tenure or promotion committee for the first time may also find the videotape on Tenure and Promotion of value. Professors Ryan, Forcese, Gardner and Tilson provide an illuminating description of the process. This video has also been circulated at CAUT, OCUFA and other Ontario universities. Members of management are also welcome to borrow the tapes. Please return the tape within a week.

CUASA has 4 copies of the University of Manitoba Faculty Association Preparing for Research/Study Leave a Guide (1983 - 13 pages) and 3 copies of the University of Windsor/OCUFA 1982 Guide for Sabbaticals (29 pages).

These documents are available on loan to members from the CUASA Office (8330). Members who have yet to return the copy in their possession are asked to do so as quickly as possible to the CUASA Office, 447 St. Pat's Bldg.

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