

news from CUASA

Volume 21, No. 4

Editor: Bob Rupert

January, 1991.

WOMEN ARE WINNERS IN PAY EQUITY

With the New Year comes good news for 71 Carleton faculty members -- all of them women.

In a study initiated in response to Ontario Pay Equity legislation, all female salaries were reviewed by Carleton's Salary Adjustment Commission and in December adjustments totalling nearly a quarter of a million dollars were recommended.

President Farquhar will be notifying those receiving adjustments in early January. This salary review is complementary to the previous review of professional librarian salaries and demonstrates the continuing commitment of both the union and management to achieving and maintaining fair and equitable employment practices at Carleton University.

The Commission received extensive methodological and modelling support from the Director of the Office of Planning, Analysis and Statistics - Imelda Mulvihill and historical reference support on previous adjustments and the interrelationship of various provisions in past collective agreements was provided by Pat Finn.

Members of the Adjustment Commission are Bill Jones (Psychology), Geza Kardos (Mechanical and Aerospace Engineering), Kanta Marwah (Economics), Les Copley (Dean of Science), Brian McFadyen (Personnel) and Bill Picket (Research Associate/Office of Vice-President Planning).

NEGOTIATIONS TO BEGIN SHORTLY

As the February 1 start-up date for negotiations comes closer, CUASA is putting the final touches on its proposals. Your priorities, taken from our recent questionnaire and other documents, will be in our package.

Your representatives at the bargaining table will be Bill Jones (Chief Negotiator), Pat Finn, Alison Hall, Geza Kardos, Shirley Mills and Alistair Tilson.

Back-up team members are Douglas Wurtele, Susan Jackson, Don Westwood, George Neuspiel, Bob Rupert, Edith Moore, Eugenia Zimmerman, Frances Montgomery, and Barry Rutland.

The employer has announced that "management" will be represented by Malcolm Bibby, David VanDine, Fraser Taylor and Linda Rossman.

CUASA COMMITTEES AND MEMBERS

JOINT COMMITTEE TO ADMINISTER THE AGREEMENT

Susan Jackson, Alistair Tilson, Doug Wurtele, Don Westwood

GRIEVANCE SUB-COMMITTEE

Barry Rutland, Michael MacNeil, Sharon Sutherland

ARTICLE 19

Doug Wurtele, Don Westwood, Alistair Tilson

CUASA GRIEVANCE COMMITTEE

Alistair Tilson, Pat Finn

PATENTS & COPYRIGHT

Barry Wright, Irwin Reichstein

SALARY RATIONALISATION COMMISSION

Geza Kardos, Kanta Marwah, Bill Jones

BENEFITS COMMITTEE

Pat Finn, Shirley Mills

FINANCE COMMITTEE

Edith Moore, Doug Wurtele, Don Westwood, Pat Finn

RECIPROCAL FREE TUITION

Pat Finn

EDITORIAL COMMITTEE

George Neuspiel, Pat Finn

MID CAREE OPTION ADVISOR

Pat Finn

NOMINATIONS AND ELECTIONS

Alison Hall, Pat Finn

PUBLIC RELATIONS COMMITTEE

Bob Rupert, Pat Finn

WORKLOAD COMMITTEE

Marvin Glass, David Coll, Alistair Tilson

PENSION COMMITTEE

Tony Wand, Bill Lawson

SENATE ACADEMIC PLANNING COMMITTEE

OBSERVER

Kanta Marwah

CAMPUS SAFETY COMMITTEE

Colleen Lundy

JOINT OCCUPATIONAL HEALTH AND SAFETY COMMITTEE

Diana Ralph, Steve Richer, Bernie Pagurek

PRESIDENT'S ADVISORY COMMITTEE TO THE COORDINATOR FOR THE STATUS OF WOMEN

Elinor Burwell, Alison Hall

CAUT DEFENCE FUND TRUSTEES

George Neuspiel, Alistair Tilson

EMPLOYEE ASSISTANCE PROGRAM

Edith Moore

COUNCIL 1990-91

Vincent Basseville	Instructors (Arts)
Bill Black	Mechanical & Aero. Eng
Ian Cameron	English
Chuni Chakrabarti	Chemistry
John Chinneck	Systems & Computer Eng.
Gerarld de Montigny	School of Social Work
Ken Edwards	Physics
Thalos Fotiou	Classics
George Frajkor	Journalism
Joan Fraser	Library
David Goodreau	Art History/Music
Ian Lee	School of Business
George Melnikoff	Russian/SEES
Douglas Menagh	Instructors (Non-Arts)
Basil Mogridge	German
Frances Montgomery*	Library
Rod Phillips	History
Swami Puttaswamaiah	Math. & Stats.
Joe Ramisch	Religion/Can. Studies
Irwin Reichstein	Computer Science
Barry Rutland*	English
Peter Swan	Law
John Taylor	History
Roger Wells	Psychology
Francis Wooley	Economics
Eugenia Zimmerman*	French
Helmut Zobl	Linguistics

STEERING COMMITTEE 1990-91

Douglas Wurtele	President
Susan Jackson	Past-President
Don Westwood	President Elect
Edith Moore	Treasurer
Alison Hall	Secretary
Alistair Tilson	Grievance Chair
Bob Rupert	Public Relations Chair
George Neuspiel	OCUFA Director
Shirley Mills	Salary Chair
(*Council members on Steering Committee)	