

news from **CUASA**

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Editor: Bob Rupert

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TRENT ON STRIKE

As of March 4, 1991, the Trent University Faculty Association went on strike over the following issues:

- a- ownership and use of the pension plan surplus;
- b- salary parity with other Ontario universities;
- c- improvement of teaching and research support;
- d- opposition to special deals for administrators returning to the bargaining unit.

From the outset, the Board's salary position has been conditional on raiding the pension surplus (final offer before strike was a scale increase of 8%, 6% and 5% over a three year contract). It leaves Trent faculty as the lowest-paid in the province and provides no solution to the existing salary disparity.

The CAUT Defence Fund has authorized payments to the Trent University Faculty Association.

Bill Graham, president of OCUFA, said Trent members have the full support of their colleagues across the province. Graham called upon the Trent Board of Governors to increase their salary offer to parity with other Ontario universities, to confirm that pension plan surpluses would be used to improve pension benefits, and to address the serious workload problems faced by Trent faculty.

The Ontario Federation of Students has also supported the striking faculty and called upon the Trent Board of Governors to settle the dispute quickly. "University administrators should be demanding better public funding instead of penalizing faculty, workers, and students," said OFS chairperson Tim Jackson.

The Trent University Faculty Association represents 231 faculty and librarians. It has been without a contract since June 30, 1990.

CUASA has communicated its moral support to the Trent union. On March 18 a delegation from CUASA walked on the TUFA picket line in support and handed over a cheque covering one month's rent for strike headquarters.

Please send messages of support to the TUFA strike headquarters: Professor John Gilchrist, President, TUFA, 188 Hunter Street, Peterborough, Ontario, K9H 2L2. Telephone: 705-741-1057 Fax: 705-748-0099.

You may also wish to send a protest to: Mr. John De Pencier (Chair), Board of Governors, Trent University, Peterborough, Ontario, K9J 7B8.

NEGOTIATIONS REPORT FROM THE PRESIDENT

The second and third meetings between the union and management negotiating teams took place on March 7th and 14th and will continue on March 21st and 28th. We believe that progress is being made. However, we remain far apart on monetary matters. We have a lot of catching up to do. Our salary position relative to other Ontario universities of comparable size shows that we have been losing ground somewhat between 1988-9 and 1990-1. Our mean salary for all ranks rose by 11.7%. Only McMaster is lower (11%), but Guelph rose by 17%, Lakehead by 16%, York by 14%, Western by 13.7%, Queen's by 13.6%, and Waterloo by 13%. Your bargaining team, with your support, is going to work hard to make sure we do.

by Doug Wurtele

EXTRA ROOM FOR PENSION CONTRIBUTIONS THROUGH RRSPs

Pension tax reforms now permit extra contributions to RRSPs beyond the amount paid into the Carleton University Retirement Plan. You will have received a memo from Personnel (March 6, 1991) re Tax-deductible Retirement Savings and a grey page designed to calculate your 1991 RRSP contribution room. Once you have figured out this amount (18% of your 1990 earned income up to a maximum of \$11,500 less the amount shown in Box 52 of the T4 slip you just received) you have two methods to purchase RRSPs with this amount:

1. you may purchase RRSPs on your own from the institution of your choice with AFTER tax dollars and get the tax back when you submit your 1991 tax return; or,
2. you may purchase RRSPs through monthly payroll deduction in accordance with the Group RRSP Plan management has with Great West Life.

The advantage of option 2 is that the monthly payment to the RRSP is in PRE-tax dollars and, therefore, the withholding tax is reduced as illustrated in the following chart:

1990 Earned Income	Estimated 1991 Contributions to RRSP	Monthly RRSP Contributions	Estimated Monthly Tax Saving*	Monthly Deductions from Pay
\$ 30,000	\$ 2,820	\$ 235	\$ 63	\$ 172
50,000	2,820	235	97	136
80,000	2,820	235	110	125
100,000	1,000	83	40	43

*These reductions are based on 1990 rates and are approximate

Individuals who wish to contribute to RRSPs through the Great West Life Group Plan should contact Personnel.

PROFESSIONAL DEVELOPMENT ALLOWANCE

The deadline to submit receipts for the Professional Development Allowance is **April 30, 1991**. The employer has circulated a Professional Development Reimbursement form to all members. If you require another form contact your Dean. You may claim the \$500 as soon as you have spent it, by submitting the original receipts to your Dean (or equivalent). Because the collective agreement expires April 30, 1991, the carry over clause also terminates. However, those wishing to purchase a large item in excess of their allowance may claim their full allowance this contract year on the basis of submission of the original invoice and the re-submit a copy of the invoice after May 1, 1991 for reimbursement out of the allowance negotiated for 91-92. These funds must be spent in their entirety by **April 30, 1991**.

RECIPROCAL FREE TUITION

Carleton University has entered into reciprocal free tuition with Simon Fraser University effective immediately (maximum 2 students). Those interested in free tuition at Simon Fraser for Fall 1991 should contact Personnel.

HOUSE LISTINGS

Gatineau Hills: Beautiful 3 bdrm home, fully equipped. \$400/wk for months of May & June. Call: 827-1961

Craig Henry, Nepean: furnished 4 bedroom, 2.5 baths, available from Sept. 91- June 92. Good schools and parks nearby. Rent negotiable. Call: (613) 726-1722

New Edinburgh: completely furnished 3 bedroom townhouse available from May 1 on; fireplace, deck, all appliances, indoor parking, \$1500/mth includes hydro, cable. Call: 598-3754 (day), 744-3603 (home)

House-to-share: lakefront executive, 125 ft. beach with pier, dock & boats. Full deck & patio. Sunken livingroom, diningroom, kitchen. Cathedral ceilings, breakfast nook, skylights. 3 bedrooms, 2 baths, close to downhill skiing. Convenient to downtown. \$475/month + half utilities. Call: 457-9760

HOUSE FOR SALE: Glebe, near Brown's Inlet, facing park, close to Carleton University, shopping, schools. 3 bedrooms, hardwood floors, attached garage & private drive, central air, renovated kitchen, porch & deck. Many upgrades. \$215,000. Call: 230-5345

