

CUASA COMMUNIQUE

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OUT OF PROVINCE HEALTH CARE REFERENDUM

The majority of CUASA members have voted to add this benefit to our existing package. We hope to complete the necessary arrangements with Prudential Life by November 1, 1992. At that time your paycheque will be adjusted to reflect the additional monthly premiums of \$2.18 (single) or \$2.33 (family) for out of province health care with \$50,000 employee accidental death and dismemberment benefits. Personnel will canvass members on an individual basis to determine whether or not they wish to take optional accidental death and dismemberment coverage available under the plan.

TENURE AND PROMOTION

The deadline for departments to establish Tenure and Promotion Committees is September 30. CUASA has copies of guidelines on Promotion from the University Promotions Committee and a VHS tape of the Tenure and Promotions Workshop. Members interested in the tape or guidelines should contact the CUASA office (5607).

SABBATICAL DEADLINE

The deadline for informing your chair (or equivalent) and dean/university librarian of your intention to take a sabbatical is **October 31**.

MORE BENEFIT NEWS

The Dental and Extended Health Care contracts with Blue Cross were subject to renewal effective September 1, 1992. The employer's benefits consultant, William F. Mercer, has reviewed the proposal from Blue Cross based on the plans' claims experience and has determined that the following premium increases of 6% for the Dental Plan and 20% for the Extended Health Care Plan are justified. The employer has accepted the renewal offer on these terms. In accordance with the provisions of the collective agreement, employees will be required to pay 50% of the premium increase. This will be accomplished via a reduction in the amount paid by the employer to basic life insurance. Basic Life Insurance is a taxable benefit. Benefit premiums for Dental and Extended Health Care are not.

Your September 30 paycheque will reflect an increase in basic life insurance premiums of \$7.01 which represents the employee's share of monthly payments necessary to fund the Dental and Extended Health Care Plans.

TEACHING EVALUATIONS

The collective agreement (1991-1994) states that the procedures outlined in the 1988-91 agreement remain in effect until a revised questionnaire has been approved by the Joint Committee to Administer the Agreement (JCAA). JCAA has amended the current questionnaire to include a non applicable choice and is reviewing an alternative questionnaire. We are currently discussing testing the new questionnaire simultaneously with the current one in order to come to a more informed decision on its efficacy. Until that process is complete, the system outlined in the 1988-91 agreement governs.

That is, "at the beginning of the academic year, each instructor will designate at least two (2) courses for which the evaluations may be used for career decisions in accordance with Article 26.5; in exceptional circumstances and with the agreement of the dean, the instructor may, at least two weeks before the end of classes, change the above designation of courses ... where possible, at least one of the designated courses shall be a course having an enrolment of at least twenty students" and "student teaching evaluations shall be conducted in all courses having enrolments of five or more students".



..... Letter from the President

Many members of C.U.A.S.A. are concerned about the upcoming constitutional referendum. Much information is disseminated by the YES and NO campaigns for and against the Charlottetown Accord. While C.U.A.S.A. has taken no position regarding any recommendations that it might make to members, it is incumbent upon us to inform our constituents about the effect that the proposed reforms may have upon the university sector. The information that follows was obtained at the recent meeting of the Canadian Association of University Teachers in Ottawa.

C.A.U.T., in cooperation with provincial associations, lobbied to have the Established Programs Financing Act provisions restored and accorded constitutional protection. The EPF Act, which established a predictable level of federal support for social programs, has been central to the financing of services such as health care and education. The federal commitment to EPF has been reduced since 1983. Recently, this reduction has escalated. In Ontario alone, \$12.3 billion dollars in support for health and education has been lost. This is a key factor in the funding crisis that now affects higher education in all provinces.

C.A.U.T. also sought constitutional arrangements to promote the development of access and quality in post-secondary education through recognition of a shared jurisdiction over post-secondary education, with special arrangements for aboriginal peoples and provinces with particular cultural responsibilities.

HOUSING NOTICES

CUASA's editorial policy is to include housing notices only when space allows. Housing notices will only be accepted if submitted in writing either by FAX or mail. Housing notices will not be accepted over the phone.

FOR RENT

◆ Overlooking park & canal on Greenfield Ave. Private 3rd floor (2 large rooms and private bathroom) in bright modern town house located inside a courtyard. Quiet area. Share remainder of house with one other person. Includes hydro, parking, telephone. Available Sept. 1. \$650/mo. Please call Lynne Lajoie at 993-5003 (day) or 230-6905 (eve)

◆ 4 bedroom, 1/5 bath house in Riverside Park North (Harkness and McCarthy area). Fully furnished, washer, dryer, refrigerator, freezer, dishwasher & microwave. \$1300 plus utilities & heat. Dec 1/92-May 31/93. Hy Burstyn 733-1338

◆ Country living in a 2500sq. ft. house in residential suburb in Navan, 30 minutes from Centretown; 10 minutes from Place D'Orleans Shopping Centre. Five bedrooms, 2 full bathrooms, 4x6 Jacuzzi whirlpool, large family room plus furnished rec room in basement. 150x150 lot, includes 6 appliances. Optional Kitchen, Bedroom and Living Room furniture available. \$1600/month. September Occupancy. 835-2493 or 954-0159

C.U.A.S.A. agrees with the position taken by many delegates at the C.A.U.T. meeting that the provisions of the Charlottetown agreements do not include a commitment to providing high quality post-secondary education. The commitment to ensure the provision of reasonably comparable economic infrastructures of a national nature in each province and territory does not include post-secondary education. The provision for opting out of national cost-shared programmes in provincial jurisdiction with compensation will inhibit the development of a new cost-shared programme to support high quality, broadly accessible post-secondary education across the country. The provision for protection of inter-governmental agreements is not intended to apply to EPF, allowing the unilateral erosion and withdrawal of federal government support for post-secondary education to continue unabated. The federal government may be obligated to withdraw from any and all labour market development and training activities in favour of provincial schemes. This renders impossible coherent, comprehensive programmes applicable to those occupations requiring specialized post-secondary education training for which the labour market must be seen as national if not international.

This information is being passed on to you to ensure that your vote is based on knowledge of these specific issues that may otherwise have been submerged in the larger national debate. C.U.A.S.A. recognizes that the constitutional question extends beyond and encompasses more than merely the concern of any one particular section of society.

Mark Langer

OTTAWA ROUGH RIDERS EDUCATION DAY

The Rough Riders intend to teach the Winnipied Blue Bombers a lesson on October 12 at Lansdowne Park and they're billing it as Education Day.

To entice you to buy a \$25-ticket (\$10 for students) the club will:

- ◆ Give you a Rough Riders T-Shirt.
- ◆ Seat you near the 25-yard line on the north side.
- ◆ Give you a chance to win a pair of tickets for the last home game, Oct.31 against the Toronto Arognauts.
- ◆ Announce over the public address system and on the message board that Carleton people are there.
- ◆ Urge young people over the public address system and on the message board to "Say No to drugs" and advise them that "your future depends on your education ... please stay in school".

FOR SALE

◆ Glebe area. Two storey, steps from the canal. Ground floor: large kitchen, family room with washer/dryer space, dining and living rooms. Two 2 bedroom suites and one other bedroom upstairs. One and a half bathrooms. Also includes a deck, a tree house and a small garden outside. Asking price, \$235,000. Contact Jill Vickers or Keith Johnson at 235-8473 evenings or 1-272-2688 weekends.