

CUASA COMMUNIQUE

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THE SOCIAL CONTRACT

Four representatives of OCUFA attended the Social Contract Opening Forum on April 5. The meeting, chaired by Frances Lankin, Minister of Economic Development and Trade, was attended by representatives of 120 organizations representing employers and unions in the public and broader public sectors.

Premier Rae opened with a speech about how important the social services and programs which Ontario has developed are to the government and how continuing to accumulate deficits would threaten those programs. He spoke about the need to cut overall public sector labour costs while maintaining strong capital budgets, a commitment to training, jobs and social programs. The Premier indicated that the social contract was one part of an economic package which would also contain tax increases and decreased ministry budgets. Other presentations were made by Floyd Laughren (Finance Minister) and Michael Dexter (Deputy Minister of Health). Mr. Dexter will head what the government calls the province's negotiating team for the social contract.

OCUFA was asked to provide representatives to attend meetings of social contract discussions. An emergency meeting was called for Saturday, April 17 at which the following motions were passed.

◆ That this meeting authorize the OCUFA Board to represent academic staff associations in Ontario in discussions exploring the nature of the social contract, it being understood that such discussions cannot entail the authority to negotiate changes in terms and conditions of employment of Ontario academic staff.

◆ That the Board shall establish a working team of academics to represent the Board at the social contract discussion table.

◆ That the Board shall delegate the authority to establish a working team to the Executive.

◆ The working team shall have the following mandate: to preserve free collective bargaining; to preserve the accessibility and quality of education; to maintain job security in the sector; to preserve pension plan rights and processes; to preserve pay equity; to reject any reduction in negotiated wages, benefits or other working conditions; to support increased workplace democracy and co-determination, to obtain complete financial disclosure and information, and to support increased opportunities for enhancement of voluntary early retirement and voluntary exit packages; to press for wider discussions within the social contract process on issues such as tax reform; and, to support the continuation of ongoing and pending negotiations of the local associations.

◆ That OCUFA supports a single education table (consisting of elementary, secondary and post secondary).

Those selected for the working team are: Shirley Mills (Carleton), Bill Graham (Toronto), Anne Forest (Windsor), and Jim Brox (Waterloo) with two ex-officio members Ian Macdonald (York) and Dan Geagan (McMaster).

CUASA is the certified representative of academic staff at Carleton University and has not delegated any of its authority to OCUFA to negotiate on behalf of its members. OCUFA's constitution does not give it any powers to negotiate on our behalf. Should there be an attempt to circumvent this through these social contract discussions,

CUASA will bring the matter before its membership for full discussion including CUASA's relationship with OCUFA.

AMENDMENT TO RESEARCH ACHIEVEMENT AWARDS

CUASA and the management have agreed to amend the collective agreement to provide for a five year (rather than two) period between receipt of research achievement awards. The new clause supersedes the one currently contained in your collective agreement and reads as follows:

- 42.2 (j) Award recipients will be eligible to apply for further awards in the Fall term of the fourth year following the year in which the previous award was received.

This alteration takes effect immediately.

HOUSING NOTICES

HOUSE FOR RENT: Three-bedroom, two-storey, semi-detached house for rent from July 1, 1993 - June 30, 1994. Furnished except two bedrooms. Back deck. Dishwasher. Laundry, storage space in the basement. Five minute walk to Carleton campus and the canal. \$990/month, includes parking, all utilities and cable TV. No pets or smokers. References required. Contact Mary in Boston at (617)-641-3411; e-mail "clx9qnn@buacca.cu.edu".

Comfortable family-style furnished house for rent on quiet pleasant Glebe street, twenty minutes walk to the Dunton Tower. Two bedrooms and study, family room, big back yard. Great temporary home for small family or couple, non-smoking only. Available for one year (sabbatical) from July 1993. References required. Phone Professor Roland Thomas, School of Business, 788-2384 (day) or 233-9687 (eve)

Reliable family (1 child) seeks sabbatical rental from end of August 1993. Phone 993-3476 or 731-2260.

FOR RENT: Large house in Alta Vista, close to hospitals and 7 mins from U. of Ottawa and U. of Carleton. 4 bedrooms, furnished study, large living room, dining room, eat-in equipped kitchen, large deck, family room, rec room, 3 bathrooms, double car garage, treed garden, 7 appliances, some furniture possible, many extras. \$1,800/month. Available July 1. Call 738-0075 evenings, 564-4988 daytime.

HOUSE TO SHARE: (Visiting Professors Welcome) Located in the market area, tennis courts and river behind for canoeing and two small parks very near. Laundry facilities, cable, furnished. Long term or short \$125.00 week. Available May 1, 1993. Call 241-6092.

PROFESSIONAL EXPENSE ALLOWANCE - DEADLINE APRIL 30

The deadline for submitting expenses for the \$600 PEA is **April 30, 1993**. Employees may postpone the use of all or part of this sum up to April 29, 1994 upon application to the appropriate dean/University Librarian. Eligible expenses include purchase of books, equipment, or memberships in professional associations and/or for travel related expenses not covered by or in excess of other travel grants. [Article 40.13]