

CUASA COMMUNIQUÉ

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ABOUT YOUR RIGHT TO BE INFORMED

The question right now is not whether Carleton President Robin Farquhar is justified in asking CUASA to ask its members if they are willing to help the university cope financially by giving up their next negotiated pay increase.

The question is should CUASA even discuss this matter without keeping you fully informed.

We don't think so. And that's how we responded last Friday when, for openers, the employer stated that the proceedings of the committee struck to discuss the President's proposal be confidential. Management suggested free-wheeling broad-based confidential discussions of the university's finances. Faced with CUASA's insistence that it be free to report back to its members, the employer withdrew to consider its position.

The notion of an information blackout for Carleton academic staff - the very people who might be asked to give up their increases - was problematic.

The suggestion that a free-wheeling, off the record discussion of Carleton's financial woes is an appropriate response to a formal employer proposal on salaries, was mystifying.

CUASA offered the employer two options at the end of the Article 19 committee meeting:

1. withdraw the President's formal request for a roll-back referendum, and begin broad, off-the record discussion of the financial problem; or,
2. leave the formal request on the agenda and CUASA will retain the right to report to its members on anything that is discussed.

The employer is considering the options. The committee meets again March 12.

PROFESSIONAL EXPENSE ALLOWANCE

The deadline for submitting expenses for the \$600 PEA is **April 30, 1993**. Employees may postpone the use of all or part of this sum up to April 29, 1994 upon application to the appropriate dean/University Librarian. Eligible expenses include purchase of books, equipment, or memberships in professional associations and/or for travel related expenses not covered by or in excess of other travel grants. [Article 40.13]

CAUT INCOME TAX GUIDE

Each member should have received a copy of this year's Income Tax Guide in the Feb. CAUT Bulletin. The CUASA office does not have any extra copies.