

CUASA COMMUNIQUÉ

Volume 35 No. 7

Editor: Arnd Bohm

June, 2005

CUASA Executive

President

FRAN CHERRY
Psychology

President-Elect

EDWARD OSEI-KWADWO-
PREMPEH
Political Science

Past-President

THOMAS KUNZ
Systems Engineering

Secretary

SONYA LIPSETT-RIVERA
History

Treasurer

SUSAN JACKSON
Library

Grievance Chair

GERALD DE MONTIGNY
Social Work

Salary Chair

PASCALE CHAMPAGNE
Civil/Environmental Eng.

Public Relations

ARND BOHM
English

OCUFA Director

MARK LANGER
Film Studies

Research Chair

VACANT

Retired Members Rep.

DON WESTWOOD
Architecture

Members at Large

MANFRED BIENEFELD
Public Policy and
Administration
FRANCOIS BROUARD
School of Business
TIM PYCHYL
Psychology

CUASA OFFICE

408 Dunton Tower
(613) 520-5607
FAX: (613) 520-4426
email:cuasa@carleton.ca
www.caut.ca/cuasa/

Executive Director

PATRICIA A. FINN, LL.M.

Office Manager

DEBORAH JACKSON

CHANGES TO BENEFIT PLAN PREMIUMS

Long Term Disability Insurance (LTD)

The plan has developed a surplus due to good experience and, in consequence, CUASA's Steering Committee has authorized the following actions:

- ▶ A premium reduction of 15% effective June 1, 2005.
- ▶ A premium holiday commencing July, 2005 that will extend for 10-11 months.

Basic Life Insurance

- ▶ Effective July 1, 2005, members will see their Basic Life Insurance premiums decrease by 25%.

Dental Premiums

- ▶ Effective June 1, 2005, members will see their Dental premiums increase by 3% to single = \$8.51 and family = \$26.75.

MANDATORY RETIREMENT TO BE ELIMINATED IN ONTARIO

Effective one year after Royal Assent, Ontario will become the fifth province to eliminate mandatory retirement. If, as OCUFA predicts, the likely effective date is late 2006 or early 2007, members due to retire June 30, 2006 will not benefit from the legislation. Earlier this year, the University of Toronto pre-empted the legislation by eliminating mandatory retirement with effect from July 1, 2006.

CUASA members, especially Deborah Gorham and Mark Langer, have lobbied long and hard for this change; Steering Committee will continue to monitor the progress of the legislation and its implementation at Carleton.