

40.11 Tuition Waiver Program and Tuition Bursary Program

- (a) (i) Employees and, with the employee's written consent, their dependent(s) and spouse are eligible for free tuition for credit courses offered by Carleton University **and which are funded by the Ontario Government.**
- (i) Dependents who meet minimum academic standards may make a written application for a bursary directly to the Bursary Review Committee, which has the sole discretion to award bursaries under this program. The bursary applies to full- time and part-time students.
- (ii) Dependents are defined as children of the employee for whom the employee is entitled to claim tax exemption under the Income Tax Act in the year in which the free tuition privilege is requested, or children under the age of twenty-six (26) to whom the employee provides regular financial support.
- (b) A student qualifying for free tuition must remain in good standing. In the event of loss of good standing the same course(s) or an equivalent one(s), however, may be taken at the student's expense in order to reinstate eligibility or good standing. Auditing of courses is only allowed with the permission of the instructor in charge of the course and any such approval must be passed on in writing to the Business Office prior to the commencement of the course.
- (c) Employees receiving benefits under the Long-Term Disability Plan, their spouses and dependents, the spouses and dependents of employees who die in service, and employees who retire from Carleton University and their spouses and dependents shall also continue to enjoy the benefit of free tuition.
- (d) The parties agree that both the Association and the Employer through JCAA shall continue to examine reciprocal free tuition benefit arrangements with other institutions.

Chantal M. Dion, Chief Negotiator
CUASA/the Union

Wayne Jones, Chief Negotiator
Carleton University/the Employer

Date

Date