

CUASA PROPOSAL September 15th, 2017
Carleton Counter Proposal October 4, 2017
CUASA Counter Proposal October 4, 2017 4:00pm
CU Counter Proposal October 6, 2017
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13.5 Service ~~{New Article}~~

- (a) ~~There is no single definition of service. Service includes any activity that is not normally defined as teaching, research/scholarly/creative activities, and the proportion of these activities may vary from time to time. Complementary to the teaching and research responsibilities of employees, service activities shall be interpreted as contributions to the operations of the University (service to the University) and contributions relevant to the employee's disciplinary expertise which further the University's mission of service to society (service to the profession and/or society). Subject to Articles 6.3(a), 10, 15.1(b), 41.3, and Appendix B, examples of service shall also include, but are not limited to, serving as a chair of a thesis committee or thesis examiner at Carleton University or elsewhere; refereeing submissions to scholarly publications; editing scholarly publications; volunteering; advocacy; activism; and any activities the employee deems appropriate. Service does not include forms of outside paid employment. As per Articles 6.3(a), 10, 15.1(b), 15.7, 41.3, and Appendix B:~~
- i. ~~Examples of service to the University include, but are not limited to:~~ serving as Chair of a thesis committee or thesis examiner at Carleton University; **participation in departmental, faculty and University committees; administrative and non-teaching/research responsibilities within the University.**
 - ii. ~~Examples of service to the profession and/or society include, but are not limited to:~~ refereeing submissions to scholarly publications; editing scholarly publications; **contributions to the effective operation of learned societies, professional organizations and union/labour organizations (including CUASA); contributions to community projects which are related to the mission of the University and the employee's area of expertise.**
- (b) ~~Notwithstanding Article 18, the Employer agrees to support an employee's participation in service. An employee's service shall be in reasonable balance with the employee's other obligations, duties, and responsibilities as set out in this collective agreement.~~
- (c) ~~The Employer shall pay the cost of an employee's professional association dues where the Employer requires that membership as a condition of employment.~~

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(d) (c) Employees shall have the right to state the nature and place of their employment, rank and title(s) in connection with external service activities and to use their institution address as a mailing address so long as they do not purport to represent the Employer or to speak on the Employer's behalf unless specifically authorized to do so.

Chantal M. Dion, Chief Negotiator
CUASA/the Union

Wayne Jones, Chief Negotiator
Carleton University/the Employer

Date

Date