

Article 15: Rights and Responsibilities

15.6 Rights and Responsibilities of Self-Governance

- (a) In the context of collegial decision-making and the processes of academic peer judgement, members of the academic staff shall participate in the governance of Carleton University through active membership in department, school, institute, and/or faculty councils and, when called upon, to participate to a reasonable extent in other University bodies, according to this Collective Agreement, past practice and the principles embodied in the *New University Government* document. [Note that the *Senate Academic Governance* document replaces the *New University Government* document].
- (b) In the course of the collegial and peer judgement decision-making process, members of the academic staff shall deal fairly and ethically with their colleagues, shall objectively assess the performance of their colleagues when this is required, shall avoid discrimination and shall not infringe on their colleagues' academic freedom. In addition, they shall observe the principles of confidentiality in a manner consistent with the performance of their collegial responsibilities.
- ~~(c) For search committees for the President, Provost, and Vice-President Research & International, two of the members of these search committees shall be chosen by CUASA members in a duly constituted election.~~

Chantal M. Dion—Chief Negotiator
CUASA/the Union

Wayne Jones—Chief Negotiator
Carleton University/the Employer

Date

Date