

Letter of Intent RE: Article 41- Career Development Increments

The parties jointly recognize that it is in the interest of Carleton community to attract and retain faculty pursuing academic excellence. The parties agree to form a committee to develop recommendations with respect to a merit and performance based evaluation structure to augment the current Collective Agreement provisions addressing career development increments.

The committee will be constituted within thirty (30) days of the ratification of this Collective Agreement and shall present its report to the Provost and Vice-President (Academic) for review within one (1) year of its formation. The committee shall be comprised of three (3) CUASA members (selected by CUASA) and three (3) members of Carleton University administration, including one Dean (all selected by Carleton University) and a chair selected by JCAA.