

Wayne Jones
Chief Negotiator, University Librarian
Carleton University

via: Email

May 2, 2018

Dear Wayne,

RE: Request for Appointment for Conciliation Officer – Certificate of Service, May 2, 2018

This is to acknowledge receipt of the above reference certificate of service and your email this morning.

CUASA does not agree with your cancellation of tomorrow's regular bargaining session simply in light of your request for conciliation. At our last regular meeting, CUASA reminded the University that there were still outstanding disclosure requests that required responses pursuant to the negotiation protocols. The University was also informed that the last of CUASA's first offer proposals could not be tabled and University counters responded to until CUASA was provided with all of the outstanding requested information.

We appreciate your suggestion to meet with a conciliator on May 16, (assuming one will be available) however; it is our position that doing so will be premature and a form of bargaining in bad faith on the University's part. Conciliation has been requested prior to fair disclosure to the union.

We highly encourage you to reconsider returning to the bargaining table with CUASA; provide proper disclosure and meaningful responses to our outstanding questions; and negotiate in good faith on May 3 and May 16 - for however long is necessary to effect a collective agreement. On that note, we have still not received any proposed times from you to meet during the month of June.

In light of today's event and issues that have arisen throughout negotiations, CUASA hereby gives you fair notice that it may exercise its rights to pursue the University for an Unfair Labour Practice complaint. CUASA reserves all its rights and privileges on this matter.

Regards,



Chantal Dion
Chief Negotiator, CUASA

Cc: Robert Monti, Director of Labour Relations, Carleton University
Root Gorelick, President, CUASA
Christal Côté, Senior Grievance and Arbitration Officer, CUASA