

Women of Biology
Biology Department
Carleton University
209 Nesbitt Biology Building
1125 Colonel By Drive
Ottawa, ON
K1S 5B6

8 May 2018

Dear CUASA Council,

We are dismayed to learn that women faculty in the Faculty of Science at Carleton University earn nearly \$6,000 less than their male counterparts, after accounting for confounding variables. Apparently the administration is aware of this analysis and has refused to take steps to fix it, despite the fact that the university is currently in an exceptionally strong financial position. Several other universities in Canada, for example McMaster and the University of British Columbia, have already corrected similar gender biases in remuneration.

We urge CUASA Council and the CUASA collective bargaining team to make the issue of salary inequity a top priority in the current contract negotiations.

Many thanks,

Sincerely,

Martha Mullally
Shelley Hepworth
Jennifer Bruin
Jayne Yack
Sue Bertram
Lenore Fahrig

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